

Good Shepherd Lutheran Church Annual Meeting of the Congregation November 5, 2023

The meeting was opened by Vice President Larry Miller at 1:00 PM. Pastor Jeff offered the opening prayer and devotion. 58 members were present. A quorum was present.

A motion by Bob Scott and seconded by Doug Tapking to ratify the previous meeting minutes.

A paper vote was called for new Call Committee members Doug Tapking, Glenn Breitling and Carla Johnson. Ballots were collected and counted. The members were elected.
A paper vote was called for new Board of Trustees Vanessa Gonzalez (Marketing), Doug Johnson (At Large) and Larry Larson (Mission and Ministry). Ballots were collected and counted. Members were elected.

New Business:

Youth and Family Minister - Pastor Jeff talked about the search for a Youth and Family Minister. The firm we hired, Vanderbloemen has about 55 applicants. They hope to have 2-3 for us next month.

Boiler update – John Ashton explained the situation of the new boiler. It is at the company but missing some parts. They are hopeful it will be installed the last week of November.
The meeting closed at

Milestone 1 update – The house will be completely gutted and updated thanks to grants and fund raising from a group headed up by Chris McCandless. The house will be shown as a focal house at the Parade of Homes in August. While the updating is being done, the young men currently living there will be moved to a 4plex that is owned by the group. In Nicole Weiss's absence, Wendy Butler will be our liaison.

Pastoral Vacancy Discussion – Pastor Jeff noted that after the Youth and Family Minister gets settled in, we will look to see if we need and can support a second pastor. There will be a list of specific needs for our congregation. Larry Larson asked how we were going to bring our strong youth group back. The Youth and Family Minister will handle that.

Presentation of the 2024 budget – Mike Platz explained the 2024 budget. There will be a deficit of \$37,000 to overcome and we could use the PPP monies we have.

A question was raised asking if our staff is being paid an equitable salary. A motion by Chris Knoch seconded by Vanessa Gonzalez was presented: a three-month Analysis to be done – is the current staff salary equitable to others in the area. Motion carried. Chris Knoch, Vanessa Gonzalez, Kim Russell and Tom Krause volunteered to be the committee.

Edd Johnson moved and Tom Krause seconded to accept the budget as presented. Motion carried.

Mike Platz motioned and Edd Johnson seconded nominate the BoT, plus any others interested, to govern the Spirit of Titus. The fund has been dormant for lack of committee members. The funds will be used as the Spirit of Titus mandates. Motion carried.

Meeting was adjourned at 2:20 PM.

Jennifer Wollesen
Secretary