

Good Shepherd Lutheran Church

Board of Trustees Meeting

Date

In attendance: John Ashton, Vanessa Gonzalez by phone, Edd Johnson, Doug Johnson, Yvonne Krause, Larry Larson, Mike Platz, Pr. Jeff Tally, Jennifer Wollesen

Absent: Guests: Bob Scott for Pam Scott, Doug Tapking, Cleone Larsen, Chris Knoch

The meeting was opened by Yvonne Krause at 6:00 PM. Pastor Jeff offered the opening prayer. The devotion was 1 Peter 3:8 from *One Mind and Heart* by M Luther. A quorum was present. A motion by Yvonne and seconded by Doug to accept the minutes was passed.

Pastor Report: Attendance continues to be sporadic. New members and Baptisms will be held on Easter Sunday. Milestone project is coming along nicely. Pr. Jeff will be on vacation April 9-21, 2024.

Pastor gave an update on the search for a Youth and Family Minister. The zoom calls that were held did not produce good expectations. He had no plan for under Jr High kids. There was a discussion about possibly using Johnson Way house for a new person until mortgage rate come down.

Pastor Shimbi Rurandama from PVoJCfAN would like to use our church for their service. This would be on Sunday afternoons (1-3 PM). Jennifer made a motion to approve the church using our facilities. Edd seconded the motion. Motion carried. Their services will start at Easter.

Ffej and Pr James will be preaching while Pr Jeff is on vacation during April. Pr. Jeff passed out a synopsis of *The Great Dechurching*. (*This book is not addressing a new issue but it is one that is impacting GSLC.*)

Old Business and Trustee Reports

Financial – Giving is way down and we have had extra (unplanned) expenses; thus, we have shortage.. The congregation needs to be informed about our shortage.

Marketing – Vanessa would like to try to get sound boards behind the music team and improve the lighting before Easter. The board will devote time at the April meeting to brainstorm possibilities and needs for church including a new sign, etc. including money to pay for improvements.

Facilities – John recommends that we form a Facilities Committee. The committee would be composed of 2 subcommittees, one for everything inside the buildings and one for everything outside. The main objective of this committee would be to review the mission of our church, review the current state of the facilities, document the future state of the facilities required to support the mission of the church and to develop the plans required to move from the current state to the identified future state. The committee would develop three plans, a shortrange plan, a midrange plan, and a long-range plan. Pam and Eric have been mentioned as resources for the outside committee,

We need to encourage people to give to 'special' projects. John will make a list. Pam Scott and Eric Wollesen were mentioned to be resources for the outside.

Missions: \$2,000 donation made to China Service Ventures for camp for Chinese kids in England and \$1,250 for one half cost of mission trip for Duncan Kessler to Columbia.

Legal - looking at property leases.

Human Relations – At-Large Trustee

- Staff Equitable Compensation Committee (HR)
 - Committee has gathered information through interviews and existing documents on the staff positions.
 - Next step is to produce staff positions descriptions, leaving room for and encouraging personal ministry.
 - Then compare compensation to position benchmarks.
 - Our next meeting will be 2 April (Easter season being busy).
- Food Distribution
 - I think we've reached our maximum at about 160 families. The first recipients start lining up around 5:40 and we don't start until between 8 and 8:30. Ffej Stephenson has done a great getting this going, leading, and has a heart for serving.
- New
 - Milestone Houses (other 2): The State of Utah allows employees to volunteer 4 hours on a service project. I've talked to the facility's maintenance chief at Camp Williams and he would be interested in letting his workers help at the houses, as a county program though GSLC owns them, if there is sufficient need. In order to get it approved, I need a list of fixes that are needed. They can do a lot (e.g., plumbing, sheet rock, furnace, etc.) but would shy away from electrical (e.g., wiring) due to the risk. GSLC would need to buy materials ahead of time.

Pr. Jeff told the board that our insurance company has dropped us due to 'excessive claims'. We don't think we have had excessive claims. As of now, the church is not insured. Kathy is calling companies to find a new company.

Due to Pr Jeff's vacation the next meeting is April 30, 2024 at 6 PM.

The meeting closed at time 8:01 PM with prayer by John.

Jennifer Wollesen
Secretary

For April meeting:

- Follow-up from Regular Meeting of the Congregation, including Facilities committees
- Brainstorming with Marketing on how to bring in more funds and visitors.
- GSLC/Milestone leases/project