



Regular Meeting of the Congregation April 7, 2024

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B5.02 The Regular Meeting of the Congregation shall be held in the Spring of each year, wherein reports from all the Committees, Councils and Board of Trustees of the Congregation shall be given.

1) Scripture Reading and/or Prayer

Pastor Jeff

2) Determination of Quorum

Office Staff

C10.05. Ten percent (10%) of voting Members shall constitute a quorum.

As of 4/5/24, GSLC has 301 Voting Members. Quorum = 30.

Voting Members are those Members who:

- a. are at least sixteen (16) years of age and are received or confirmed, and
- b. profess Jesus Christ as their Lord and Savior, and
- c. are baptized in the Christian faith, and
- d. attend Good Shepherd Lutheran Church regularly, and
- e. give proportionally, and
- f. appear on the Congregational Roll, and
- g. declare themselves a Member of Good Shepherd Lutheran Church.

Amended 04/28/2019 Ratified 11/3/2019

3) Minutes of Previous Meeting

Annual Meeting of the Congregation - November 5, 2023

The meeting was opened by Vice President Larry Miller at 1:00 PM. Pastor Jeff offered the opening prayer and devotion. 58 members were present. A quorum was present.

A motion by Bob Scott and seconded by Doug Tapking to ratify the previous meeting minutes.

A paper vote was called for new Call Committee members Doug Tapking, Glenn Breitling and Carla Johnson. Ballots were collected and counted. The members were elected.

A paper vote was called for new Board of Trustees Vanessa Gonzalez (Marketing), Doug Johnson (At Large) and Larry Larson (Mission and Ministry). Ballots were collected and counted. Members were elected.

New Business:

Youth and Family Minister - Pastor Jeff talked about the search for a Youth and Family Minister. The firm we hired, Vanderbloemen has about 55 applicants. They hope to have 2-3 for us next month.

Boiler update – John Ashton explained the situation of the new boiler. It is at the company but missing some parts. They are hopeful it will be installed the last week of November.

Milestone 1 update – The house will be completely gutted and updated thanks to grants and fund raising from a group headed up by Chris McCandless. The house will be shown as a focal house at the Parade of Homes in August. While the updating is being done, the young men currently living there will be moved to a 4plex that is owned by the group. In Nicole Weiss's absence, Wendy Buckner will be our liaison.

Pastoral Vacancy Discussion – Pastor Jeff noted that after the Youth and Family Minister gets settled in, we will look to see if we need and can support a second pastor. There will be a list of specific needs for our congregation. Larry Larson asked how we were going to bring our strong youth group back. The Youth and Family Minister will handle that.

Presentation of the 2024 budget – Mike Platz explained the 2024 budget. There will be a deficit of \$37,000 to overcome and we could use the PPP monies we have.

A question was raised asking if our staff is being paid an equitable salary. A motion by Chris Knoch seconded by Vanessa Gonzalez was presented: a three-month Analysis to be done – is the current staff salary equitable to others in the area. Motion carried. Chris Knoch, Vanessa Gonzalez, Kim Russell and Tom Krause volunteered to be the committee.

Edd Johnson moved and Tom Krause seconded to accept the budget as presented. Motion carried.

Mike Platz motioned and Edd Johnson seconded nominate the BoT, plus any others interested, to govern the Spirit of Titus. The fund has been dormant for lack of committee members. The funds will be used as the Spirit of Titus mandates. Motion carried.

Meeting was adjourned at 2:20 PM.
Secretary, Jennifer Wollesen

4) Unfinished Business

5) Reports of Board of Trustees

President of the Board of Trustees Remarks

Yvonne Krauss

Although I've been on the board for two years, with this added vantage point of being president for the past almost three months, I have been able to not only see and be involved in much more of the background work that goes into managing the business of Good Shepherd Lutheran Church, I've also gained an added appreciation for tireless efforts on the part of our pastor, his staff, and so many congregation members who are devoted to our God that they go not only the extra mile, but the extra five miles. Through the unselfish giving of our time, talents, skills, as well as financial resources we have benefitted not only each other, but so many visitors. As we continue to open our doors and our hearts to those God sends our way, no matter who they are and no matter what their background, I expect we will see God at work in wonderful and unanticipated ways.

It has been very helpful to have a Constitution and Bylaws to refer to often, like having an instruction manual, so thank you to those who put these together so many years ago and to those who have kept these documents updated.

Going forward I want to encourage us to not only anticipate but actively work towards growth so that the efforts which have already been put into this community of God can continue to be appreciated. This means encouraging many more visitors, including families with children of all ages. This means reaching out to those who would benefit by returning

to this community. This means expanding our membership. This means collaboration in ministry to our youth and children, as well as music/worship while we actively invite, search for, and anticipate who God will send to us to staff these areas. This means continuing the voluntary giving of our time, talents, and resources, as well as offering more opportunities to more people. This means working together to overcome the shortfalls to date caused by unexpected costs and lowered giving. This means being engaged together in meaningful participation as we submit to God in our worship and our discipleship making.

Facilities Trustee Report

John Ashton

If you have an opportunity, please take a moment to thank the following people who have made a significant contribution to the upkeep and maintenance of our Church Property. The Women of the Word (W.O.W.) have raised funds to replace the outside door behind the Sacristy. Other facility improvements have also been accomplished with the assistance of W.O.W raised funding. Pam and Bob Scott have spent many hours working to improve the visual appeal of our landscaping. Eric Wollesen has spent many hours performing numerous tasks related to the irrigation systems, electrical systems, heating/cooling systems, lawn care and equipment maintenance. Many others have helped on the cleanup days. Thank you all.

In the past year, several large trees that were a potential for property damage were removed. A few diseased damaged trees were also removed. The replacement boiler system has been installed and is providing heat for the sanctuary. Both grinder pumps that deal with waste/black water from the basement restrooms recently failed and have been replaced. Eric Wollesen has been successful in solving the water leak problem in the roof above the day care office area. We continue to struggle with the water leak in the chair room.

We are looking for members to join our Facilities Committee. The committee would be composed of 2 subcommittees, one for everything inside the buildings and one for everything outside. The main objective of this committee will be to review the mission of our church, review the current state of the facilities, document the future state of the facilities required to support the mission of the church and to develop the plans required to move from the current state to the identified future state. The committee would develop three plans, a short-range plan (18 months), a mid-range plan (5 years), and a long range plan (20 years). Please consider helping us with this important planning work.

Human Resources Trustee Report

Edd Johnson

With the departure of Nicole Weiss as Volunteer Coordinator, Kim Russell has stepped in on a part-time volunteer basis. Kim has

CURRENT CHURCH STAFF

Current church staff positions are as follows:

- Senior PastorJeff Tally
- Family Ministry DirectorJolyn Dickerson
- Youth Minister/AV and Technical Support.....Jeff Stephenson

- Contract Accountant..... Mel Wilczek
- Music and Worship Minister..... Barb Nelson/Tess Tally
- Office Manager, Facilities, Grounds and Maintenance, Events..... Kathy Edwards
 - Office Assistant, Social Media, A/V and Technical Assistant.....Rick Johnson
 - Facilities Maintenance.....Travis Marshall
 - Event Coordinator Volunteer Kim Russell

At-Large Trustee Report

Doug Johnson

- Staff Equitable Compensation Committee (for HR)
 - Committee has gathered information through interviews and existing documents on the staff positions.
 - Next step is to produce staff positions descriptions, leaving room for and encouraging personal ministry.
 - Then compare compensation to position benchmarks.
- Food Distribution
 - I think we've reached our maximum at about 160 families. The first recipients start lining up around 5:40 and we don't start until between 8 and 8:30. Ffej Stephenson has done a great getting this going, leading, and has a heart for serving.

Legal Trustee Report

Yvonne Krause

I continue to appreciate how staff and congregation members work together to prevent any legal issues. This makes the Legal Trustee's job so much easier. As I am an advocate for liability prevention, currently, I am looking over various documents to make certain GSLC is in compliance with what is required.

Marketing Trustee Report

Vaness Gonzalez

LED Monument Sign: Grace Community Bible Church (GCBC) praises the impact of their LED Monument Sign installed by Freedom LED, enhancing communication, and attracting new visitors. Cost: \$46,868, within the quoted range of \$35,000 to \$70,000. Sandy Development Regulations.

Sound, Lighting, and Video: Quotes for updating sound and lighting.

Investigating strategies for print and display, online presence, and educational efforts to simplify the giving process and reach a broader congregation.

Ministry and Missions Trustee Report

Larry Larson

Action items: \$ 2,000 donation made to China Service Ventures for camp for Chinese kids in England and \$1,250 for one half cost of mission trip for Duncan Kessler to Columbia.

Mission Committee Report

Dennis Dickerson

The Mission Committee is charged with the responsibility of distributing the funds allocated for benevolence by the congregation. To accomplish this the committee works with those dedicated to spreading the Good News of Christ and caring for the needs of His people.

Report

Scheduled funds distributed to organizations:
2023 Benevolence Disbursements
Benevolence Contingency for 2023 † \$5,700.79
Belarus Mission – Valery \$ 2,400.00
Children of Peace Intl (COPI) \$ 4,200.00
Christian Motorcycle Association \$ 3,600.00
Epiphany Fellowship \$ 3,000.00
Family Promise \$ 1,200.00
FCCCS Utah-Samoan Church \$ 4,200.00
Good News Jail & Prison Ministry \$ 3,600.00
Good Samaritan † \$ 2,400.00
InterVarsity Christian Fellowship \$ 4,200.00
LCMC - Intermountain \$ 1,200.00
LCMC - National \$ 7,200.00
Pregnancy Resource Center \$ 4,200.00
Rescue Mission \$ 4,800.00
Royal Family KIDS \$ 4,200.00
Standing Together \$ 1,200.00
Vine Institute \$ 4,800.00
Total Benevolence \$62,100.79

† - Transferred to dedicated fund for future disbursement.

Highlights:

The above distributions emphasize the Missions Committee’s emphasis on funding organizations that are actively in mission for Christ. We were blessed to have dedicated funds accumulated over the past years to help meet emergency needs of people through ministries and invested another \$11,340 in ministries. Once again, we were able to partner with Samaritan’s Purse relief in Turkey and Israel. Local organizations were assisted in special evangelical efforts in and around Salt Lake City. We are constantly looking to where God would lead us to help relieve suffering and strengthen those working to advance the kingdom.

The committee is grateful for the great generosity of the congregation that allows us to impact so many lives with the love of Christ. We are honored to be able to serve the church as members of the Mission Committee.

Mission Committee Information

Members:

- Dave Bogumil
- Nick Daniel
- Dennis Dickerson
- Trudi Kesler

Mick McCaslin
Eileen Wolff
Ad Hoc Member: Pastor Jeff Tally
Chair: Dennis Dickerson
Board of Trustees Liaison: Larry Larson

Board of Trustee Secretary

Jennifer Wollesen

As Board of Trustee Secretary, I have recorded all Board meetings and published such minutes after being approved by the board. I have also recorded all Congregation meetings and published such minutes after being approved by the board. Both minutes have been published on the GSLC website.

6) Report of the Pastoral Office

Senior Pastor's Report

Pastor Jeff

Greetings Good Shepherd,

Psalm 133

A song of ascents. Of David.

- 1 How good and pleasant it is
when God's people live together in unity!
 - 2 It is like precious oil poured on the head,
running down on the beard,
running down on Aaron's beard,
down on the collar of his robe.
 - 3 It is as if the dew of Hermon
were falling on Mount Zion.
- For there the Lord bestows his blessing,
even life forevermore.

This has been a year of change and transition, and as often comes with change there have been complications. I want to thank Jolyn, Barb, and Ffej for their years of service. It is important that we both mourn and celebrate with those who serve us when they undergo life change, especially when it impacts all of us. Pastor Susan also left for a call to AZ. I would like to thank all of the Calling and Caring for Christ team for their outstanding work doing visitation for the members and friends of GSLC. It has been a blessing to be able to rely on you for support in visitation. Also, Ffej has been doing an outstanding job in caring ministries. I want this church to know that I have seen Christ in him as he loves people in all sorts of "need" situations. I also appreciate when he and pastor James have been able to fill the pulpit so I can take a breath occasionally. I would like to thank all of the volunteers that have served at Good Shepherd this past year. We need you and you are constantly filling crucial roles, fixing things that are broken, and jumping in when others have crisis and can't meet their obligations. In spite of the occasional complications and frustrations I have seen this church behave as a family. I pray that we will continue to be evermore united in our efforts to love God, love others, and make disciples all to the glory of God.

Sadly, we have some key families move out of state in the past several months. Their absence is felt in many ways. It is more important than ever that we become an inviting church. With visitors and members we know that we will experience more change, but life is change and Jesus says, behold, I am making all things new. At the same time, as Lutherans we have consistency in doctrine, theology, liturgical worship, variety in worship, and here we stand on the word of God as our authority. Thank You, Lord God Almighty for Your perfect Word and that you are the same yesterday, today, and forever.

Thankfully there were fewer funerals this year, and especially in December, we celebrated several baptisms, and received several new members. 2024 is shaping up to exceed 2023 and that is also exciting. Attendance is still wildly fluctuating. We are at 250 one week and 150 the next. The more we invite, the more we share the gift that is GSLC, the more consistency we will have. Offerings have been fairly dismal. The national economy has hurt us all and it reflects in our financial situation at church. Thankfully, God provided us a cushion. But we need to move into a season of sacrificial giving if we are to survive the pains of rebirth post covid and come to new life in Jesus here at GSLC. Please prayerfully consider increasing your giving, and or be prepared to volunteer to do those things we currently pay to have done. We will get through the famine to the feast if we all work together for the glory of God. All things work together for good to those who love God and are called according to His purpose.

How do I spend my time:

In 2023 I averaged 245 hours per month which means that I volunteered approximately 870 hours in 2023. I had a catastrophic computer failure several weeks ago so my time sheets for October 2023 through February 2024 are missing, I therefore estimate Mentoring and Counseling 97 sessions, 205 teaching/preaching opportunities, 314 hours of administrative tasks, 132 visits with members (at hospitals, in home, over phone, or in office), sent around 670 birthday and anniversary cards, plus men's groups, small groups, Ecumenical relations, BoT, LCMC, funerals, baptisms, missions, and evangelism.

This year I would like us to take seriously the concept of making our lives a living sacrifice, Holy, and acceptable to the Lord. I personally want to do better at living out my spiritual worship, offering myself daily and nightly to the service of my Lord and Savior Jesus Christ. I desire to have a wider knowledge and vision of Jesus so that as I know Him better, and love Him more, I can have the clarity that comes with the nearness of His lovely presence. I will continue prayer 3:16. I have found that praying midday for this church helps me to love all of you more, and to think deeply about how I can serve Christ better by serving you. I have thoroughly enjoyed that moment when my alarm goes off and I can stop what I am doing and enter into a time of prayer for everyone at Good Shepherd, for God's plans and provision for GSLC, for her leaders, for the staff, for all the volunteers I can think of, for unity, for financial and spiritual breakthrough, and for the growing list of names for whom I have been praying daily. I encourage you all to do the same. Prayer is one of the greatest gifts from God that we have in this life, so pray first, pray always, and let God lead you to the joy of surrender to and in Him.

Faithfully, Pastor Jeff Tally

7) Special Reports

Call Committee Report

Doug Tapking

2024 has proven to be an interesting period for the Call committee.

We searched for, interviewed and recommended candidates to fill the following BOT positions:

At Large Trustee

Marketing Trustee

Missions Trustee

Upon notification of a vacancy in the Human Resources Trustee position the Call Committee spoke with many potential candidates. Mr. Edd Johnson was appointed to fill the vacancy until the Annual meeting in November of 2024.

At the February BOT meeting Bob Scott and Chris Knoch were appointed to fill vacancies on the Call Committee. The BOT also requested that the Call committee conduct a survey of the congregation to determine interest in filling the Associate Pastors position vacated by Pastor Susan Westland. The committee immediately took action to do so.

After considerable research and discussion, a 5-question survey was prepared. The office staff prepared labels and the survey was mailed out. Results are currently being tabulated and will be presented to the Board of Trustees and then the congregation.

The committee is now seeking candidates for the Legal Trustee, Facilities Trustee, and Secretary to be elected at the November 2024 Annual meeting.

One of the more interesting aspects of our work is to identify and engage members who are interested and eager to contribute their time and talents to the various committees and programs at GSLC. While it's true that recruiting volunteers can be challenging, we are inspired by the spirit of service that exists within our congregation. We remain dedicated in our efforts to engage individuals who are not only willing but excited to serve. It is our hope that together we are building a stronger, more vibrant community.

Family Ministry Report

FAMILY MINISTRY: Research continues to show that parents are the biggest influence in the spiritual development of their children. The Good Shepherd Lutheran Church (GSLC) Family Ministry Program strives to follow the principles found in Deuteronomy 6:6-7 which reads,

“These commandments that I give you today are to be on your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up.”

Our GSLC Family Ministry Team is composed of Pastor Susan Westland who provides pastoral oversight to the program; Jolyn Dickerson who leads the children’s portion as the Children’s Minister and Jeff Stephenson “Ffej” who leads the Jr/Sr. High Youth portion as the Youth Minister. (Note: Pastor Susan took a call to Arizona in August 2023.)

A special word of thanks to the following amazing Family Ministry volunteers.

Our amazing teams of volunteers make it possible to minister and care for the children and youth of Good Shepherd.

Current Ministry Volunteers: Courtney Clark, Doug Johnson, Erika Mazuran, Debbie Platz, Kirk & Denise Stueber, Kristin & James Hunter, Sandy Park, Diane Templin, John & Jeanine Arguello, Mike Schnegelberger, Angele Mutima and Jesse Johnson.

The Future of Family Ministry at Good Shepherd

Children's Ministry Report

Jolyn Dickerson, Children's Minister

Children's Church was held every Sunday throughout the year except for holidays. Children's Church featured Bible discovery, worship through prayer and singing, and games and crafts that reinforced the theme of the lessons. We have a large group opening and small group discussion/activity session. We used The Gospel Project series with New Testament stories to help us reflect on the character of Jesus. Students were encouraged to memorize Bible verses and to learn the Lord's Prayer.

One of the highlights of our Sunday morning worship was coming up to the lobby area to have the children write prayer requests on the board.

The Sunday morning team included Sara and Felix Vazquez, Sandy Park, Diane Templin, Angele Mutima, Dave and Nicole Weiss, Mike Schnegelberger, Kristin and James Hunter, John and Jeanine Arguello, and Jesse Johnson.

We planned several "fun" days for Children's Church such as pajama day with hot chocolate, Valentine's Day party, Happy Birthday, Jesus Christmas party as well as game days. The kids also served their community by making sandwiches for "Dinner at Vinny's" and participated in the school supply drive and gathered coats and warm clothing to be given away at the food distribution.

The summer featured "Sunday Funday" that carried out the VBS Stellar with the music and a deeper exploration of the Bible stories.

Attendance remained steady with 12-18 students weekly. While not everyone attended each week, there were twenty families whose children were present at least 2 times monthly.

First Communion 2023: We offered a First Holy Communion class during the Children's Church hour in the weeks preceding Easter. It was taught by Dave Weiss and Mike Schnegelberger and eight students participated in the class Their First Communion was celebrated at the Maundy Thursday service.

Mom and Me - Cookies and Tea was a great way to celebrate the kid's mothers and honor them with special treats on Mother's Day. The students were involved by making invitations, decorating, and serving their moms.

STELLAR VBS

We were excited to host **Stellar VBS** last summer with 49 participants and over 60 volunteers! Through Bible Discovery, an interactive Imagination Station, fun games, skits, and songs, kids took an out-of-this-world adventure to see how Jesus is our light.

In the fall we kicked off the school year with “**Blessing of the Backpacks**” where students and school support staff and teachers received a blessing and custom tags to put on a school bag or backpacks. We also presented Bibles (NIV Adventure) to third grade students so they would have God’s Word in their homes.

Breakfast with Santa featured photos with Santa, crafts, pancakes and hot chocolate. Volunteers from Troop 51 Boy Scouts served the pancakes and led the craft stations.

The Sunday before **Christmas** the children read the nativity story from the Bible and sang familiar carols. At the family service, students read the lessons. Continuing an old tradition, all children attending any of the services on Christmas Eve were given an ornament, candy, and an orange.

Rise Preteen Ministry Part fellowship, part service; this ministry is for students in the 4th, 5th, and 6th grades. Activities included Escape Room fun, taco night, movie night, and “Minute to Win It” games. A modified “Lock - In” gave kids an opportunity to have fun and enjoy getting to know each other better. The highlight of the summer was a mission experience going over three days. Fourteen students worked on several projects: assembling little cars at Tiny Tim’s Toy Workshop, working in a church member’s yard, tackling weeds and litter on the church grounds, and putting together food bags at the Bountiful Food Bank. For fun, the kids went swimming, made tie dye tee shirts, and went on a hike. Each evening, the students helped make their dinner, served their peers, and cleaned up after. Rise Ministry Volunteers included Jeanine Arguello, Christine McAtee, Debbie Platz, Denise Stueber, Tiffany Martin, and Angele Mambaza.

Looking forward to 2024-25 Family Ministry will take on a new look as a Family and Youth minister will be hired. Jolyn Dickerson is retiring from church staff in July and “Ffej” Jeff Stephenson is shifting responsibilities to evangelism and outreach projects such as the Utah Food Bank food distribution. He will also be managing the website and other technology platforms.

You can expect that many of the familiar programs and events will continue to serve the families and children at GSLC. We always strive to do activities that promote “Love God, Love Others, and Make Disciples” within the family ministry community.

- First Communion Class - celebrated on Maundy Thursday
- Family Ministry Sundays
- Rise Preteen Ministry Events
 - 3 Day local mission experience June 26-28
 - Fellowship activities
 - Service projects
- Sunday Fundays Children’s Church June - August
- SCUBA VBS June 9-13
- Blessing of the Backpacks August

- Bible presentation to 3rd grade students August
- Children’s Church (Sunday school) with preschool/kindergarten, early elementary, and preteen small groups
- Fall Festival October
- Christmas pageant

It is a blessing and a privilege to serve the young children and their parents. I love watching the kids learn to love the God who created them, Jesus who redeemed them, and the Holy Spirit that guides them. Thank you for your support and encouragement.

In His service, Jolyn Dickerson, Children’s Minister

Youth Ministry Report

Jeff Stephenson, Youth Minister

Vision for moving forward...

GSLC Youth Ministries continues to prayerfully listen to the Holy Spirit and has looked to cast a vision for moving forward. That vision includes how to continue to develop some of the core pieces of youth ministry (mission trips, camps & retreats, weekly youth group gatherings, and confirmation) as well as cast a vision for how to be in line with how God is making things new in our midst. The goal of Good Shepherd Family Ministries continues to be to introduce students to Jesus and to help them let their lives be a reflection of His goodness and mercy. The following is a snapshot of how GSLC Youth Ministries is moving forward.

Summer Mission Trip: In June of 2023 a team of students and leaders traveled to Lake Traverse, South Dakota to serve with YouthWorks. During their time this team of students served the community by working at a Reservation Housing project, a summer camp facility for reservation children, various community food banks, and completed various tasks to bless the surrounding community. Students worked hard and loved the fellowship time, and many of the same students are planning to attend the mission trip scheduled for June 16-21, 2024 in Denver, Colorado. Thank you Lindy Carlton, Erika Mazuran and Denise Stueber for helping make these mission trips a reality! The 2023 trip had 17 participants and the 2024 trip already has 18 trip participants registered.

Summer Camp: Summer Camp at Big Canyon took place in July and was an amazing week of Christian faith development and community. We are partnered with The Bridge Church (South Jordan), Canyons Church, Holy Cross Lutheran, Southeast Christian Church, and Segó Lily Church (Sandy) for another extraordinary summer camp experience. For 2024 we will be partnering with Canyons Church (Salt Lake), Segó Lily Church (Sandy), The Bridge Church (South Jordan), First Baptist (Mesquite, NV), Main Street Church (Brigham City) and Mountain Life EV Free Church (Park City) in addition to extending invitations to all the LCMC churches in the LCMC Intermountain West District. Good Shepherd had 32 participants in attendance at Summer Camp 2023.

Weekly Youth Group: Weekly youth group continued for junior and senior high students. To ensure comfort and safety for all students and families, we have a strong emphasis on small groups for our weekly youth gatherings and have recruited an awesome team of volunteers to care for our youth. A special word of thanks to Courtney Clark, Doug Johnson, and Debbie Platz for their tireless commitment to our students.

Good Shepherd Youth Ministries is planning to continue the following:

Social Events to Build Community: Giving students the opportunity to gather for fun and fellowship is incredibly important. The summer of 2024 students will be regularly invited to gather together for fun social activities like BBQs at the park, hikes, fishing trips, trips to entertainment centers (Lagoon or Boondocks, etc.), movie nights on the lawn and other fun social events.

Service Projects to Build Connection: In addition to the gathering for fun and social events, our students will have the opportunity to serve our local community. Some of the organizations that our students have partnered with during 2023 and 2024 include Rescue Mission of Salt Lake, Mosaic Interfaith Ministries, Fill The Pot Ministries, The Utah Food Bank and Synergy In Action. GSLC Youth Ministries is always looking to develop new ministry partnerships around the valley.

Sunday Morning Programming: Sunday morning classes and Bible studies for students are held on Sunday mornings. These classes will include confirmation, student leadership development, outreach and evangelism training, and various topical Bible studies for students.

Youth Ministry Volunteer Training: Good Shepherd Youth Ministries again hosted a one-day volunteer training with Download Youth Ministries called The National Day of Volunteer Youth Ministry Training (NDVYMT). This training included six phenomenal training sessions with seasoned youth ministry veterans from around the country.

I count it a privilege to be a part of this process with you as a congregation. It is a joy to serve in the capacity that I have been called.

Your servant, Jeff “Ffej” Stephenson
Good Shepherd Family Ministry, Youth Minister Director

Worship Ministry

Barbara Nelson & Tess Tally– Worship & Music Ministers

The focus of our services is first and foremost to worship God in Spirit and in Truth (John 4:23). We are to give Him our "first fruits" (Exodus 23:19). This means that what we offer to Him in our worship services and our lives needs to be with excellence. Not perfection, just our best. Hence the choirs, worship teams, instrumental ensembles, dance groups, drama troupes, etc., practice to "show themselves approved" (2 Titus 2:15). We are blessed with an abundance of giftedness at Good Shepherd and a willingness to use those gifts and talents.

PAST ACCOMPLISHMENTS

July 15, 2023, the Worship & Music Minister position was divided into two part-time positions. Tess Tally was employed by Good Shepherd to be responsible for the presentation of the music on Sundays and other special services as they arise. Barb Nelson continued to do the weekday administration responsibilities that are a part of this position. In addition to the administrative work, Barb filled in as Music Minister during the services that happened during the week, such as the Thanksgiving Eve Service, the Wednesday Lent Services and the Maundy Thursday service and Good Friday Service. On Sundays, Barb goes with her husband Pastor Jim Nelson to the church where Jim is preaching on Sundays. Barb will be finished with this job on May 31, 2024.

This past year from, March of 2023 to April 2024, the Adult Choir (directed by Barb Nelson & Tess Tally), sang a couple times a month, except for during the summer months. Kate McGuire continued to play the organ and piano for the 8:00 services and Karl Schriewer plays the piano for the 9:30 services as well as an occasional 11:00 service. The Bell Choir (directed by Kate McGuire) has been meeting every Monday except during the summer. The Bell Choir has blessed our church with beautiful music at Christmas, and Holy Week, as well as a few other times.

The Dance Ministry has been on hold for the most part during this year because the Director, Tracy Emsley, felt that her time as director was finished. Yong No took up the direction of the Dance Ministry for Christmas and there were four beautiful dancers who helped make our Christmas Eve Services special. Patty Johnson has agreed to organize the dancers for the Palm Sunday flag waving time leading the children, waving palm branches, around the sanctuary during the Adult Choir special music. Also, these dancers will help “strip the Altar” on Maundy Thursday.

We are blessed with many Worship Assistants who help coordinate different areas of our worship services. Readers (coordinated by Dana Hulse), Ushers (8:00 coordinated by Donna Kay Lipsey, 9:30 coordinated by Gladys Waggerby), Communion Servers (coordinated by Donna Kay & Gladys), Liturgical Arts people (Denise & Russ Edens, Denise Dubek, Connie Anderson), Pastor Assistants, (coordinated by Barb Nelson) and Altar Guild (coordinated by Candace Hockett).

Our Maundy Thursday service, in 2023, was a beautiful service presided by both Pastor Jeff and Pastor Susan. We served Communion to the First Communion Students. Good Friday’s service, in 2023, was a Tenebrae service presided by both Pastors and ended with the cross being wrapped in cloths and carried out in silence. The Adult Choir sang beautiful special music and hymns were interspersed throughout the scriptures.

Thanksgiving of 2023 was an “Eve, Eve” service instead of the Wednesday night before Thanksgiving, it was the Tuesday night before Thanksgiving. The service was filled with prayer & praise. We had four services on Christmas Eve, two of them featured our Bell and Adult Choirs. Three of the services featured our Dance Ministry. The last three services also had a One Act Play titled: “Nativity on the Square”. The Family Service at 4:00 was filled with children not just Good Shepherd children, the Indian Christian Fellowship Church

presented some wonderful music featuring native languages of India. Also, on the Third Sunday of Advent, Family Ministry presented a Christmas pageant complete with shepherds and angels and Mary and Joseph. Our Ash Wednesday service featured special music from the Adult Choir and a message from Pastor Jeff along with the distribution of Ashes and Communion.

Palm Sunday services were worshipful with the Adult Choir leading the congregation in a “Hosanna” song and the Dancers lead the people in a procession of palm branch waving. The Maundy Thursday service in 2024 had both foot washing and first Communion served, with the Adult Choir singing special music and the congregation singing hymns. Good Friday service featured “Stations of the Cross” with the Adult Choir singing special music interspersed with dramatic Tableaux. Very moving. Resurrection Sunday was filled with wonderful music and a inspiring message of the love of Jesus!

MINISTRY REPORTS

ADULT CHOIR/ORCHESTRA: The Adult Choir blessed Good Shepherd in the Spring of 2023 by singing on Palm Sunday, Good Friday, Easter and Pentecost. They started practice in September of 2023 for the upcoming season of 2023-2024. They sang at least twice a month and blessed our congregation on Reformation Sunday, Thanksgiving Eve, two services on Christmas Eve, Ash Wednesday, Palm Sunday, Maundy Thursday, Good Friday, & Resurrection Sunday. We are blessed every year by new members and welcome any singers, from 16 years old to the 90s.

BELL CHOIR: Our Good Shepherd Handbell Choir has been ringing at services for many years, and we intend to ring for many more! Our twelve members are dedicated to supporting GSLC worship, and we do so with regular weekly rehearsals. We meet on Mondays from 6 -7:15 pm. In addition to Christmas and Easter, our aim is to lift up worship each month. While our ringers have a love of music and a desire to show that by ringing for our Lord, we do have lives outside of bells. Jobs, family duties and a vacation here and there, can sometimes leave us a little short on personnel. Are you interested in ringing? Maybe just curious? You're welcome to come to a practice and hang out with us for an hour. Your musical ability is a great way to express your love of Christ and bring others to Him. Currently we could use another couple of musically inclined personnel. Are you “retired” handbell musician? We can always use support for a Sunday we might be short a pair of hands! There's a place at our bell tables for you! Please call Kate McGuire at (925) 435-0096, or let the office know you're interested!

DANCE MINISTRY: This ministry is on hold waiting for a leader to rise up and volunteer to lead this wonderful Dance Ministry that has been together for over 30 years. We have grown together as friends and as worshippers who love to express our praise in movement. The ministry includes young and old, male and female, and folks of all abilities who have a heart to bless the congregation using dance, flags, and drama. We minister to the congregation throughout the year with the notable dance being the Christmas Eve Candle Dance.

8:00 WORSHIP TEAM: We are blessed to have such wonderful singers to lead our congregation in the music of this traditional service when the Choir is not singing. This team consists of members of the choir who practice on Tuesday nights and sing all the Sunday mornings at the 8:00 service when the choir is not singing. This service is live-streamed.

9:30 WORSHIP TEAM: The 9:30 Worship Team members are part of a pool of musicians who are trained in worship leading. We have drummers, bass players, guitar players, piano players, ukulele, mandolin, vocalists, violinists, etc., who supply great Spirit-led worship on Sundays. This service is live-streamed.

11:00 WORSHIP TEAM: The 11:00 Worship Team members are part of a pool of musicians who are trained in worship leading. We have drummers, bass players, guitar players, piano players, etc., who supply Spirit-led worship on Sundays. This service is not usually live-streamed and is led by Jeremy Gonzalez, and is our casual, contemporary worship service.

DRAMA MINISTRY: This ministry is led by Tess Tally and provides creative comedic sketches and interactive story telling that enhances our worship services. On Rally Day in September, we had a comedic sketch and interactive story telling during the services. At Christmas a one act Christmas Play “Nativity on the Square” was presented at three of our four Christmas Eve services, which featured local actors as well as Good Shepherd members. On Good Friday there will be Dramatic tableaux of the Stations of the Cross presented. Future goals for 2024-2025, is exploring plans to do a theatre camp this summer at Good Shepherd and to develop ways to enhance future worship services through dramatic presentations.

TECH TEAM: There are many more volunteers doing a fantastic job with our “Live-Streaming” every Sunday. We are continuing to add equipment to enhance our services over the airwaves. Thanks to all the wonderful volunteers who serve every Sunday and at special services in our tech area!

FUTURE PLANNING: The vision for the Celebration Arts at Good Shepherd is to continue presenting our gifts and talents with excellence. Overall, I want to offer more opportunities for instrumentalists, vocalists, actors, dancers, etc. to present their gifts to God.

CONCLUSION: I want to thank all the leaders for their wonderful service. I also want to thank all those who participated in any of the worship services this past year. It has been my pleasure to serve the Lord at Good Shepherd. I love you all and I pray that you will continue to grow in your relationship with Jesus. Last of all, I want to thank my incredible husband, Jim, for his support. In His service, Barbara Nelson

Office Staff

Office Manager

Kathy Edwards

With the church office being the hub of most church activity planning, the Office Manager’s job is to handle the business basics such as human resources, scheduling, communications, budget management, and facilities, grounds, and maintenance needs. Kathy also acts as the

main contact for the daycare and Milestone houses. While the website and mobile app responsibilities have recently been transferred to other staff members (Jeff Stephenson), Kathy still acts as supervisor to Rick Johnson (Technology/Office Assistant) while supporting Kim Russell as she takes on the role of Events Coordinator.

As usual, the largest need in this area is maintenance volunteers. While Travis Marshall is handling facilities and basic grounds care, it is a large building and skilled helping hands are needed in many areas. Currently, we are looking for people to work with Eric Wollesen as he heads up our spring sprinkler project and we will soon need volunteers to help/teach Travis swamp cooler start up. Pam Scott has a grounds design plan in the works for which we need strong backs for digging up old bushes.

Events Coordinator

Kim Russell

While not excluding the community at large events, in 2024 Good Sheperd will focus on Church Wide events to celebrate the community **within** our church. Our goal is to bring God’s people together in fellowship to form strong unions across ages and services so that we may go out more boldly into the world and make disciples.

Recent Past Events

April -Dec 2023

Event	# Volunteers	# Attendees
Nerf War		
July BBQ		
August Movie Night		
Sweet Jazz		
Fall Festival		
Reformation Potluck	3	25
Annual Mtg lunch sub sandwiches	5	65
Outdoor Christmas	12	50

Jan 2024 - early April

Event	# Volunteers	# Attendees
Thank You Volunteer Cake & Cookies Drop In	3	?
Town Hall and Potluck	4	35
Corned beef and Cabbage Potluck	5	63
Annual Regular Meeting and Subs	5	Est. 75

Office/Technology Assistant

Rick Johnson

Rick is still actively recruiting volunteers for our live stream team. Available needs are camera people, sound people and “switchers”, who are in essence the directors. Also needed are people who run ProPresenter. ProPresenter is the tool that is used to display the text on the big screens.

Rick is also working on some internet issues that are affecting the transmission of our live stream services on Sundays and collaborating with our new Marketing Trustee, Vanessa Gonzalez, who recently took over most of our social media needs. Technical office support is handled by Rick and Jeff Stephenson.

In the Office Assistant role, Rick handles phone calls, visitors and ordering office and kitchen supplies and maintaining the church database.

Women Of The Word

Donna Kay Lipsey

From time to time, questions are asked about W.O.W. monies. As everyone knows, we do have fund raisers. They are always done with a purpose to raise money for an ongoing cause or special need that has come up in the church, community, or sometimes in the world. We do not raise money just to have it.

Women Of The Word's Allocation of Funds

2024 Giving

The Potato Bar Auction & Bingo - 100% went toward a special church building need. This started in 2023. Before 2023 we gave 60% to church projects and 40% toward missions and outreach.

In 2023, the goal was to raise money for a new and secure door in the back of the church and a non-glare covering for the altar; not glamorous, but both were needed. The two items came to a total of **\$4,250**.

Lenten Soup Suppers - 100% goes toward buying food for those in need in our community. We have been working with St. James Episcopal church, for the last four or five years. They have a well-run food pantry.

Thank Offering Sunday - 50% goes to an international charity, **50%** goes to a local community charity. This is not new. Lutheran women have been doing this since the early 1900's: sharing our blessing with others in the world. **This year, \$1,260 was received.** \$630 was sent to Lutheran World Relief and \$630.00 was given to Sandy Elementary School for The Turkey Box Donation, a project which helped families in need in our neighborhood.

2023 Holiday & Fall Boutique - 50% went to scholarships for women of all ages who are members of Good Shepherd. 50% went towards mission gifts to various charities that included our own Youth Group's mission trips. In January 2024 we gave \$2,000 to the Youth Group's mission trip for summer 2024.

Results 2023 Boutique: \$1,935.00 which was shared with \$967.50 going to scholarship account and \$967.50 going to mission gifts.

2023 Giving

Financial gifts to fellow church members who are having a hard time. From 2019 through 2023, we have given **\$4,470.00**. We have been giving aid to our church family for decades.

Scholarships: from the Scholarship account, annual donation from Holiday & Fall Boutique. \$ 1,000 to two young women: Lilly Frame and Laura Stephenson.

Changes made to future allocation of funds:

1. In the past, we always purchased Food Gift Certificates for Thanksgiving to help our church family members who needed it. In November 2023, we changed to making a donation to the Christmas Stocking and allowing the Pastors and Office Staff the freedom to handle this item.

2. In January of 2024 we made the decision regarding the Scholarship Account. We have decided that we will always be open to giving a scholarship to a woman at Good Shepherd rather she be young or more mature. However, on the years when we don't have any applicants, we will donate the money to a group in need here at Good Shepherd.

The Short Version
Donations given between April 1, 2023 to March 31, 2024

Church Projects	\$4250	Church Projects
Sandy Elementary (Turkey Box)	\$630	Mission Outreach - Local community
Lutheran World Relief	\$630	Mission Outreach - Global community
Scholarships (2 given)	\$1000	Mission support for church family
Youth Groups Mission Trips	\$2000	Mission support for church family
Christmas Stocking	\$1200	Mission support for church family
Food Donations	\$700	Food purchased for St James Food Pantry
Total Given: \$10,410.00		

FYI: This year, \$1,752.00 was applied to the cost of the grinder pumps; this money was given to the church in 2020 and had not been used.

None of this would be possible if we didn't have all of your support and help. We Thank God for each and every one of you.

In God's Service: Donna Kay Lipsey, Yvonne Krause, Edwina Green, Judy Seifert, Delores Allison, Barbara Winberg, Eileen Wolff, Kerri Ziegelgruber.

8) New Business

9) Treasurer's Report



Good Shepherd Lutheran Church Financial Report

Mar 15, 2024



Financial Report

- YTD giving is still down since the pandemic and is lower early in 2024
 - Large Expenses in late 2023 and early 2024 (Boilers & Grinder Pumps)
- Have continued to bless others via member giving
 - \$62,500 given to Missions & LCMC in 2023
 - Continued to invest in technology and facilities for improved experience in the sanctuary and online streaming church services
- Still maintaining a strong balance sheet
 - A large total still in Dedicated funds that can be used to invest in the church and bless others
 - Unallocated cash balance that can be used for emergencies or to cover ongoing deficits



Financial Report

Income vs. Expenses

	2022	2023 YTD	2024 YTD
Total Offerings	\$ 652,600	\$ 91,198	\$72,762
Total Income	\$ 736,650	\$ 108,896	\$96,102
Expenses	<u>- \$ 746,890</u>	<u>- \$ 137,318</u>	<u>- \$ 144,334</u>
Net Inc/(Deficit)	- \$ (10,241)	- \$ (28,422)	- \$ (48,232)

- * 2024 shortfall in Giving and large expenses (Boilers & Grinder pumps)
- * Large Year End gifts have typically help to close YTD deficits.



Financial Report

Balance Sheet

	Dec 31, 2022	Feb 28, 2023	Feb 28, 2024
Total Cash	\$ 582,697	\$ 628,905	\$ 562,830
Dedicated Funds	<u>\$ 405,335</u>	<u>\$ 393,742</u>	<u>\$ 369,149</u>
Unallocated Cash	\$ 177,362	\$ 235,164 *	\$ 193,680

- * Includes One Time Payroll Tax reimbursements for keeping employees throughout pandemic.



Spirit of Titus

Balance in Spirit of Titus Thrivent Account at YE 2023	\$ 43,635.44
Gifts given after 2012 in Checking Account	\$ 18,045.72
Current Spirit of Titus Total	\$ 61,681.16
10% of annual giving (in this case since 2012)	\$ 1,804.57
Remaining Value	\$ 59,876.59
15% of Remaining Value	\$ 8,981.49
Total Distribution	\$ 10,786.06
Max 50% for Capital improvements	\$ 5,393.03
Min 15% for Local Missions projects	\$ 1,617.91
Min 15% for US Missions projects	\$ 1,617.91
Min 15% for International Missions projects	\$ 1,617.91
Extra 5% to one Mission category or another purpose, not Capital Improvements	\$ 539.30
Total (check)	\$ 10,786.06



Financial Report

Questions?

10) Adjournment