

August 20, 2024 Board of Trustees Meeting Minutes

Mission statement: Love God, Love Others, Make Disciples

Welcome: Yvonne (6 p.m.)

Opening Prayer and Devotion: Pastor Jeff, Mark 13: 32-36 [Watch! Pray. How are we fulfilling the great commission while waiting for Christ's return?] *(See attached for complete devotion included in the Pastor's Report)*

Members present: Pastor Jeff Tally, Yvonne Krause, Jennifer Wollesen (by phone for a portion of the meeting), Mike Platz, John Ashton, Larry Larson, Edd Johnson, Vanessa Gonzalez, Doug Johnson

Guests: Cleone Larson, Carla Johnson, Doug Tapking, Pam Scott, Bob Scott

Approval of minutes from July 16, 2024 Motion: Doug **Seconded:** John
Minutes approved.

Trustee Reports/Business updates

Pastor Report: Baptisms, Be Strong in the Lord-current preaching series, Calling and Caring for Christ team is serving well (several hospitalizations including Pastor Jeff), Milestone fund goal exceeded, continued Youth and Family Minister search, spiritual gifts assessment tool research, staff reviews in process *(complete report attached)*.

Missions/Ministry – \$2500 to Samaritan's Purse, 100 Action Bibles ordered @\$14.95 each, 210 families helped with last food distribution, all costs for beautification project paid.

Marketing- No report

Legal – No report

At Large – Update and in-depth discussion held in a closed session re: Cost Evaluation Committee (CEC) committee findings. Recommendations for staff increases/COLA forthcoming after staff reviews.

Financial –

Summary:

Only \$34,000 of offerings received last month (budget is \$51,700)

Only \$44,980 of total income

\$67,900 total expenses

-\$22,900 deficit just for the month of July

-\$68,800 deficit Year to Date

Some notes:

\$16,600 of payments toward insurance this month with much more still to come

Note: Have spent \$21,200 YTD with \$23,500 as our annual budget which we know will be greatly exceeded

There was no electricity payment charged this month as there will be a double payment in August, and these summer bills are very high

Facilities – One boiler water pump to be replaced. Boiler annual inspection being scheduled. Costs are covered already. \$5,580 in funds need to be made available to

replace the A/C unit which cools the Quad area. Working on a water leak in the west stairwell. (See complete report attached.)

HR – Motion (proposal) by Edd recommending the Call Committee pursue the idea of Ffej as a candidate for a contract pastorship at Good Shepherd. Seconded: Doug. Motion passed.

-Membership list update report: (Carla) Results: 343 regular attendees, which includes 277 Active Members (at least 211 of these are Voting Members). Nominees to the Call Committee for Board of Trustee positions can only come from Voting Members. (Note: board members to be replaced Nov. 2024 – Legal, Facilities, Secretary, and maybe HR).
-Finance Committee names being provided by Call Committee for annual audit.

New Business

-Discussion on stewardship pledge drive fall (Edd and Pastor Jeff to lead out on this).
-Short discussion (led by Doug T.) to be on the lookout for fraud, including potential misuse of QR codes; how to alert congregants.
-Ministry Council of Elders (bylaws Chapter 10) No discussion. Tabled.
-Question on accessing archives for water usage records (Pam).*

Adjourn (7:39 p.m. guests excused. Closed meeting until 8:31 p.m. -see At Large report. Next meeting is Tuesday, Sept. 17, 6-8 p.m., GSLC.

Action items

__All have “dream budget” costs, with as much break-down as possible, to Mike by the Friday after Labor Day, Sept. 6. Plan to have two budgets: one we would like to see happen and a “bare bones” with items that must be in place (Thrive or Survive).

__Member committee (Carla, Cleone, Yvonne) to continue, with Pastor Jeff re: new member orientation (Sept. 22), and contacts with potential members, as needed.

__Work w/Pastor Jeff for staff review completion (Doug/Yvonne)

__Finance/Yvonne: follow through on the \$5,580 Facilities needs.

__*Water usage records question follow through (Yvonne)

Calendar

For Board of Trustees: (typically the 3rd Tuesday of the month, 6-8 p.m.)

August: staff reviews

Sept. 17, 2024- board mtg. 2025 “dream budget.” Mel attends.

Oct. 15, 2024 – board mtg. 2025 budget discussion

Late Oct/early Nov- Pastor review (Human Resources)

Nov. 19, 2024 – board mtg. to “pass the baton” w/ new BoT members and new pres.

Dec. 2024 – may go back to the 2nd Tuesday of the month? (B7.02.a.)

Meetings for the congregation:

Nov. 3, 2024 – Annual Meeting of the Congregation (first available Sunday in Nov. B5.03)