

Good Shepherd Lutheran Church

Board of Trustees Meeting

9/17/24

In attendance: John Ashton, Edd Johnson, Doug Johnson, Yvonne Krause, Mike Platz, Pr. Jeff Tally, Jennifer Wollesen

Absent: Vanessa Gonzalez, Larry Larson Guests: Bob and Pam Scott, Carla Johnson

The meeting was opened by Yvonne Krause at 6:00 PM. Pastor Jeff offered the opening prayer and devotion. A quorum was present. A motion by Edd and seconded by Mike accept the minutes as presented. Motion carried.

The Financial Report - Mel Wilczek our bookkeeper came to the meeting and discussed how to read our Financial Report.

August was another deficit of \$11,185. We are actually below our budgeted expenses for the month (59k\$ actual vs 65k\$ budgeted).

This even includes another \$5,000 to Beehive Insurance, and higher than average (but Mel says typical for August) water and electricity bills.

It is the giving that continues to come in much lower than budgeted: \$36,000 actual vs \$52,000 expected in budget.

Total income (including things like house and daycare rental income, and interest income) was \$48,000 for the month.

Our YTD deficit has increased to \$80,000.

Our cash surplus (excess of dedicated accounts) is still at \$159,000, down about \$14,000 from last month. Our deficits will continue to whittle down that surplus over time.

Pastor Report – See Attached report

Human Relations – All employee reviews are completed.

Legal – Nothing to report

Marketing – Nothing to report

Facilities – Milestone 2 has no young men in there now. There is a mold problem and will cost \$2,150 to clean up and inspection. \$750 request for paying for the work already performed to keep the existing air conditioning unit limping along. We did not make a decision to replace the A/C at this time. John moved that a check be made to Bill Aruinit to replace the AC. Doug seconded. Motion carried.

Missions – The meeting did not have a quorum and was not held. A request from a Spanish speaking church in Harriman for any funds we can give. The Mission Committee will probably send \$5,000.

At Large – The compensation committee under the direction of the At Large trustee is coming to the end of a very in-depth analysis.

Call Committee – Bob Scott from the Call Committee has requested Leon Schaeffer and Gary and Jill McGee to take on the Financial Review and have it ready for the Annual Meeting. The Board passed a motion to appoint these people. The CC is also working on getting the board replacements needed.

Pledge Drive - Edd Johnson will be giving temple talks about pledges which be distributed this week. Pr Jeff said that Lutherans traditionally only give 1 ½% to the church not 10%.

A guest requested that Pastor send the congregation a letter once a quarter letting people know what is happening. Pastor agreed and will start in January 2025.

The meeting closed at 7:47 PM for guests so the board could review the saff reviews.

The meeting closed at 8:05 PM with a prayer by Doug.

Next meeting is. October 15, 2024 at 6:00 PM

Jennifer Wollesen
Secretary

BoT Pastor's Report, September 17, 2024

Mediation and Scripture - **Exodus 20:3-6 (NIV)** "You shall have no other gods before me. You shall not make for yourself an image in the form of anything in heaven above or on the earth beneath or in the waters below. You shall not bow down to them or worship them; for I, the Lord your God, am a jealous God, punishing the children for the sin of the parents to the third and fourth generation of those who hate me, but showing love to a thousand generations of those who love me and keep my commandments."

1 John 5:21 (NIV) "Dear children, keep yourselves from idols."

Colossians 3:5 (NIV) "Put to death, therefore, whatever belongs to your earthly nature: sexual immorality, impurity, lust, evil desires and greed, which is idolatry."

Romans 1:21-23 (NIV) "For although they knew God, they neither glorified him as God nor gave thanks to him, but their thinking became futile and their foolish hearts were darkened. Although they claimed to be wise, they became fools and exchanged the glory of the immortal God for images made to look like a mortal human being and birds and animals and reptiles."

What are some of the idols of the church that keep us at a distance from God and the fulfillment of His plans for us?

Summer Attendance and Momentum – Still very random/need a better counting system at 9:30.

- a. New Member – Anne Myers (correction from last month).
 - b. New Members – Sept 29 (Stasha and Mark Lewis and family)
 - c. Michael Lund – Baptism
 - d. Lanie LeFevre – Baptism
2. Gospel of Mark – currently in chapter 14.
- a. Next Class, by Request, Adult Confirmation
3. Calling and Caring for Christ –
- a. Lately I have been doing much more one on one counseling than visitation, particularly with men. There has been a recent surge in this.
4. Preaching –
- a. Pentecost – Current series: The Heart of Giving: Exploring Tithing, Offering, and Purpose
 - i. Edd Johnson will give a temple talk this Sunday.
 - ii. Pledge Cards will be mailed next week
 - iii. Pledge Cards will be presented in service on October 13 (A digital format will be available for homebound members or we can include a return envelope for those we know need it.)
 - b. October 20 – I will be out of town. Ffej will preach, Jim Nelson will preside.
 - c. October 27 – Reformation Sunday. Jim Nelson will preach I will preside
 - d. November 3 – All Saints – Update from Mim, China Service Ventures
 - e. November 10 – Update from Raina – COPI
 - f. December 1 – Update from Paula - Tanzania
5. Milestone reminders

- i. Working with interested parties in maximizing remaining funds from 731 to do the most work possible on 741 and to get HVAC/Furnaces into Johnson way and 741.
6. Youth and Family Minister search –
 - a. Prayer service was meaningful. Continue praying
 - b. Possible new candidate from South Africa –
 - c. Possible candidate from Salt Lake
7. Spiritual Gifts Assessment – second opinion
 - a. After researching several options I have been leaning towards Lifeway's SGA tool.
 - b. If any of you would like to look and give me your thoughts I would appreciate it.
8. Staff Reviews are complete – confidential discussion required.
9. Working with Jim Nelson to offer pulpit supply opportunities for him and presiding practice.
10. Budget – I have no extra budget requirements except for a pulpit supply addition to the worship budget. I request only a modest cost of living increase. If necessary I will forgo any increase this year. My one dream item would be to somehow create a drop off closer to the church entrance for our seniors. I am more concerned each year about the distance from the parking lot to the church, especially when icy.
11. Mel – Stock transfer, follow up on pledged gift?