

## Board Of Trustees Meeting Minutes

February 18, 2025

The meeting was called to order by President Bob Scott at 6:00.

Members in attendance: Bob Scott, Pastor Jeff Tally, Pastor Ffej Stephenson, Mike Platz, Edd Johnson, Doug Johnson, Larry Larson, Vanessa Gonzales, and John Ashton.

Absent: Linda Casteel (ill)

Guests in attendance: Pam Scott and Cleone Larson

A quorum was determined.

Pastor Jeff Tally opened us in prayer and gave a devotional on the fullness of trust, encouraging leaders to encourage the congregation.

The minutes for the January 14, 2024, board meeting was presented and approved unanimously.

The Spring Congregational Meeting will be 30 March 2025.

### **Business Updates/Trustee Reports**

#### Pastor's Report (see printout)

Attendance is off to a slow start for the year, which is not unexpected for after Christmas, but visitors are coming and staying. There were 9 RSVPs to this coming Sunday's New Member Class.

As disciple-makers and leaders, board members were asked to give a short *not-temple-talk* talk once a month. It should tie a brief evangelistic message to our area of leadership. (See Stewardship Moment under At-Large.)

The ICS Bells and Choir will be at this Sunday's services.

While all pastors are responsible for the Ministry of Word and Sacrament, Pastor (Jeff Talley) supervises the Associate Pastor and staff, oversees Crisis and Hospice Visitation, and Counsels. The Pastor is also responsible for adult Christian education, discipleship, evangelism, ecumenical relations and men's ministry.

#### Associate Pastor's Report (see printout)

The Associate Pastor (Jeff Stephenson) oversees outreach, including Food Distribution, Sandwich Ministry, benevolence funds, and Royal Family Kids. He is exploring ministry with the Rescue Mission.

He oversees Family Ministry. Shamber is energetically connecting with families and looking to start with young adults.

He will be working with C3. He made 74 contacts with members.

They are starting to overhaul the member database to better serve.

#### Missions and Ministry Report (see printouts)

They plan to connect with a representative of Loving Utah, an outreach to all people in the state. Loving Utah wants to develop leaders and help churches minister to Utah.

They wanted to sponsor a table at the National Day of Prayer Breakfast. Pastor Jeff said that he was already going.

They are looking at supporting a request from Pastor Ffej to support leaders going on the Youth Missions Trip.

They plan to send relief funds for the California Fires.

The Benevolence Contingency Dedicated Fund is just below \$30k, down from the state of the year.

#### At-Large Report

The Stewardship Moment by board members is:

January	Bob Scott
February	Edd Johnson
March	Mike Platz
April	Larry Larson
May	Vanessa Gonzalez
June	Bob Scott
July	John Ashton
August	_____
September	Doug Johnson

#### Facility's Report (see printout)

The top 5 needs are: replace AC unit on Quad, repair leak over chair storage room, replace failed backup pump, paint around stained glass windows, and update outdoor window frames.

Kathy arranged for a fire safety inspection.

The board voted to replace the AC unit.

We will DIY replace fire alarm batteries.

#### Marketing Report

Planning invitations for Lent. Looking ahead to planning for Easter.

#### Human Resources Report

The Staffing and Compensation Committee is wrapping up. Key accomplishments include identifying church ministry tasks to run the church, compensation gaps, and refining position descriptions. We proposed splitting the facilities into Grounds and Maintenance and Custodian. Pam Scott volunteered to look into costs for grounds services. We also have a need for event setup and takedown.

We need to ask questions of Mel about taxes in relation to using the church's anticipated savings from premiums for staff support of increased medical costs.

I have not been able to look at the Staff Handbook, but it does need some attention next.

Secretary's Report

Linda was out ill, but the previous BOT Meeting Minutes were emailed to all the BOT Members.

Financial Report

Mike had to leave before his turn. Giving was down for the month leaving a deficit.

Legal Report

Nothing to report.

At this time there was no Old Business or New Business.

The next Board meeting will be held on 18 March 2025.

Meeting was dismissed at 8:05.

Respectfully submitted,

Douglas Johnson