

BOARD OF TRUSTEES MEETING
March 18, 2025

Meeting was called to order by President Bob Scott.

Members in attendance: Bob Scott, Doug Johnson, Vanessa Gonzales, Mike Platz, Pastor Jeff Tally, Pastor Ffej Stephenson, Larry Larsen, Edd Johnson and Linda Casteel

Member absent: John Ashton

A quorum was established

Visitors included: Pam Scott, Cleone Larsen, and Carla Johnson

Pastor Jeff led a devotional on turning away from sin toward God which encouraged us in returning to God in trust!

Pastors' Reports: Pastor Jeff shared the planned sermon topics for the season of Lent which focuses on The Resurrection Effect. The schedule for the monthly BOT talks for each month was completed at this time. The plans for Holy Week were shared. Pastor Jeff also indicated we have no children as first-time communion recipients nor any confirmands this year and how thankful the staff is for Shamber! Pastor Jeff reminded us he will be gone April 22-29.

Pastor Ffej shared information regarding the various outreach programs of the church which include food distribution, sandwich ministry, Good Samaritan and Christmas Stocking Fund, rescue mission of Salt Lake, and Royal Family Kids (to be held July 30-August 3 this year). Pastor Ffej says the Connect Cards are brought to Staff meeting on Tuesdays and the staff prays for the people and prayer requests. Then he is now calling these people as a follow-up. Family Ministry and Member Care (Calling and Caring in Christ) highlights were also shared. Pastor Ffej also shared his personal outreach statistics and ideas for collection of data based on attendance and member involvement in the different programs in the church. Carla Johnson is in the process of organizing "Coffee with Friends" as part of a fellowship activity for members.

Missions and Ministries: Dave from the Loving Utah Organization met with the Missions and Ministries Committee. This organization helps people who want to plant a church. This is a grass roots connection with LDS people searching for and connecting them with Christian churches. They help with counseling, guidance and seminars, including how a church can better communicate with their community. They can provide some of these seminars for our church as well. The Missions and Ministries Committee agreed to support their ministry with \$100/month.

At Large: The monthly congregational talks by members of the Board were completed. The April date for this talk has been changed from April 20 to April 27.

Facilities: Carla Johnson reported the Call Committee is still looking for a Facilitator Trustee for the Board.

The air conditioner for the Quad has been replaced, along with the condenser and evaporator. New refrigerant lines and control lines were installed.

New power backup batteries were installed in the alarm system. This was done when the alarm company was called out to check motion detectors that had alarmed several times during the past month.

Rick Hanzlik has been working on the bell tower sound issue and is getting cost estimates for updating the system.

Our boiler contractor has found a 110 Volt replacement pump solution for the boiler system. He is putting together a quote for replacing the failed pump, cleaning the screens in the water system and providing training on switching from one pump to the other.

We have asked Atlas Sheet Metal, Inc. (Chuck) to provide an estimate for raising (jacking up) the air unit above the chair room so we can work to resolve to leak problem.

Marketing: An Easter video is being created. A new Easter Banner will be made including information on the breakfast being provided by the Boy Scouts. Need to update the sign outside indicating correct service times as 8:00, 9:30 and 11:00.

HR: Doug Johnson indicated he will not be in attendance at the Congregational Meeting on March 30, 2025. Kim Russell will be speaking on his behalf.

John Logsden has been filling in as janitor. Kathy will post the janitorial position on KSL, INDEED

Doug Johnson moved and Larry Larsen 2nd to have The Compensation Sub Committee transition to a Review Board for the Applications of the church staff for funds from the Staff Christmas Stocking Funds used to help with medical expenses. Limit of 1/3 of the funds per personal request. This amount may need to change due to extreme need. Motion passed unanimously. It was suggested that during this year the process of looking for better health insurance coverage for the church staff should begin earlier, to better meet the needs of the staff. Pastor Jeff will check with Loving Utah Organization for health insurance suggestions.

Secretary: Summarize board member reports for the minutes of the meetings.

Financial: The following is the report for the February finances:

\$58,500 total offerings

\$71,100 total income

- \$64,200 total expenses (This includes some onetime expenses for the women's restroom fan and an induced draft motor on the HVAC, and annual safety equipment inspections, and glass replacement on Milestone#2)

Net income \$6,900

The current 1/2 house rent issues were discussed. The rent is set at \$980/month.

Our unallocated cash balance is still in a good place, \$233,000.

Mike Platz moved and Edd Johnson 2nd to move the Titus Fund money as follows 50% to Capitol Improvement and 50% to Missions. This motion passed unanimously.

Legal: Bob Scott will follow up on the 1/2 House rent issues.

731 has been delayed because the contractor has been working on other projects.

741 Looking for a house manager. Milestone House and Salt Lake County have and are covering the lease.

HAVC is new for both 731 and Johnson Way.

Reports for the Voters Meeting on March 30, 2025, are due to Kathy by 3-28-2025.

Old Business: None at this time.

New Business: Concerns regarding St. John's Daycare Program were discussed. A Christian Curriculum is needed. Maybe this could include a weekly Chapel led by Shamber. Pastor Ffej suggested he would investigate the possibility of a monthly meeting with the director, Amy (she is part time here and at their other location). This meeting could cover things such as curriculum and a strategy plan. We may also want to investigate other possibilities for our Daycare program (i.e., an extension of ICS).

The next Board meeting will be held April 8, 2025

Edd Johnson moved and Larry Larsen 2nd to dismiss the meeting. Passed and meeting dismissed at 7:45 PM.

Vanessa Gonzales closed us in prayer

Respectfully submitted,

Linda Casteel
Secretary