

Board Of Trustees Meeting Minutes  
November 19, 2024

The meeting was called to order at 6:00 PM by President Yvonne Krause.

Members in attendance: Yvonne Krause, Jennifer Wollesen, Vanessa Gonzalez, Mike Platz, Doug Johnson, Larry Larson, Pastor Jeff Tally, Edd Johnson, Bob Scott, John Ashton and Linda Casteel

One guest in attendance: Carla Johnson

A quorum was determined.

Pastor Jeff presented a lovely devotional on Gratitude followed by prayer.

The minutes for the Board Meeting of October 15, 2024 were presented. Mike Platz moved the minutes be approved with Doug Johnson 2<sup>nd</sup>. Motion passed unanimously.

The minutes for the Annual Meeting of the Congregation held on November 3, 2024, were presented.

Larry Larson moved the minutes be approved with Edd Johnson 2<sup>nd</sup>. Motion passed unanimously.

Congregation will be asked to ratify these minutes at the next regular Meeting of the Congregation in the spring of 2025.

### **New Business**

Newly elected Board Members were introduced and welcomed. Yvonne Krause and Jennifer Wollesen were thanked for their service on the Board.

Yvonne Krause opened the floor for nominations for the next Board of Trustees' President. Bob Scott was suggested by Edd Johnson as a possibility and Bob agreed to run. Motion made by Edd Johnson to elect Bob as the new president with Doug Johnson 2<sup>nd</sup>. Motion passed unanimously. Larry Larson was asked if he would consider being the Vice President and he agreed. Bob Scott moved to elect Larry as the Vice President with Mike Platz 2<sup>nd</sup>. Motion passed unanimously. Yvonne and Jennifer excused themselves from the meeting.

Discussion regarding return to having the Board of Trustees Meeting on the 2<sup>nd</sup> Tuesday of the Month (which would be December 10, 2024 next month). Board members agreed to this change.

### **Business Updates/Trustee Report**

Pastor Report: The Mission Committee was unable to hold meeting as a quorum was not present. It needs 2 more consistent members to meet. Ryan McBride may join. Shamber starts next week! Julie Swingley continues to hold her painting class. Mim Nellerhoe's Sunday presentation was discussed. COP's mission was discussed with note made that 2 young ladies had graduated from college as a result of this mission. Congregational meeting will be held on Dec 1, 2024 to address the vote on accepting Jeff Stephenson as an Assistant Pastor. The adult confirmation class is being well attended. Some members of the 8:00 service met with Pastor James to share some concerns which have been passed on to Pastor Jeff. He will be looking into these concerns. Carla Johnson reported on the Turkey Dinners to be given out on Monday, November 25, 2024. They will be packed on Sunday and delivered on Monday for distribution. A \$25 dollar gift certificate will be included with this dinner. Upcoming events include Christmas Eve Services and Breakfast With Santa. Vanessa was asked if we will be able to obtain invitations for the Christmas Eve services.

Treasurer/Financial Trustee:

\$66,604 Total Offerings

\$79,459 Total Income [Note: Our Milestone house rent increases started last month giving us additional income to go with the higher Daycare Rent as well]

\$55,994 Total Expenses [This includes the flight reimbursement for Shamber and her husband to visit]

\$23,465 Positive Net Income for the month !

This actually reduces the YTD Deficit to only -(\$44,903)

The Cash surplus increased as well and is now at \$170,000. This is the surplus we are targeting to be at least \$150,000 at the end of the year.

Secretary: Linda asked permission to record meetings for purposes of easier reporting later. Permission was granted by the Board, as long as these recordings were kept confidential. Linda will be out of town on December 1, 2024 during the Congregational Meeting to vote on accepting Jeff Stephenson as an Assistant Pastor.

Missions/Ministry: COPI—2 young ladies graduated from college through this program.

Facilities: Eric Wollesen shutdown the irrigation system (repaired a sprinkler head, turned the water off and blew out the lines). He also insulated the non-freeze proof hose bib on MS731.

The edging, rocks and mulch have been installed on the south side of the building. This was part of the Beautification Project. IFA step 4 (fall/winter) fertilizer has been applied. Pumps will cost \$3500.

Circulating boiler pump is back ordered. We will explore other brands. Goal for next year is to establish a monthly coordination meeting, possibly including Eric Wollesen, Kathy Edwards, Pam Scott, and John Ashton. We were accepted by Home Aide as a project. Thus, for our mortgage of \$170,000 we will pay 10% and Home Aide will pay the rest over a 5 year contract. Money from MS431--\$20,000 to HVAC in MS731 and Johnson Way. Also, there have been 17 repairs at MS731. We will have a permanent house manager at MS741, and 2 boys are moving in soon.

Marketing: Cards ordered with Christmas Eve service times listed. Would like to do postings on the Trib, Instagram, etc. Vanessa will work with Ffej to update internet interactions with Google. Advent Services with a Christmas theme posting on Google.

Legal: Job descriptions being completed, to be reviewed by the Board and Employees. Employee insurance is expiring and Kathy is working to get new insurance as our current plan is going up by almost double! The Employee Handbook was started, but never completed.

At Large: Upcoming celebrations include Retirement for Jolyn Dickerson, welcome celebration for Shamber, and possible ordination for Ffej, if hired.

Discussion regarding return to having the Board of Trustees Meeting on the 2<sup>nd</sup> Tuesday of the Month (which would be December 10, 2024 next month). Board members agreed to this change.

Larry Larsen moved to adjourn and Edd Johnson 2<sup>nd</sup>. Passed unanimously.

Meeting adjourned in prayer led by Pastor Jeff

Respectfully Submitted,  
Linda Casteel