

Board Of Trustees Meeting
August 12, 2025

July 15, 2025

Members in attendance: Bob Scott, John Ashton, Doug Johnson, Pastor Ffej Stephenson, Pastor Jeff Tally, Edd Johnson, Mike Platz, Larry Larson, Vanessa Gonzales, and Linda Casteel

Members absent: None

A quorum was established

Visitors included: Carla Johnson, Shamber Brown, and John Logsdon

President Bob Scott called the meeting to order at 6:04 and Pastor Jeff opened us in prayer and gave a devotional on Luke 12:49-56.

John Ashton moved and Doug Johnson second to approve the minutes for July 15, 2025. These minutes were unanimously approved.

Pastor's Report: **Pastor Jeff** stated this church has an amazing staff and especially Pastor Ffej Stephenson in the role as Associate Pastor. Pastor Jeff included a letter of thanks to Good Shepherd for the opportunity to serve in this congregation for 8 years. He told us he has been blessed by GSLC and hopes he has blessed others as well. He assured us he will continue to hold this church up in prayer daily for discernment, wisdom, knowledge, truth and for the love of God in Jesus Christ as we seek Him in this transition process. He encouraged us to Baptize (immerse) ourselves in prayer, in His word, in His worship, in submission to Him above all else and assured us God would give us the visionary shepherd that He wants us to have who will lead us into a season of rebirth in Him. Pastor Ffej assured Pastor Jeff we will pray for him also, knowing God has Pastor Jeff and his family in His hands and that God's got us too!

Pastor Ffej indicates that GSLC is in line with National and Utah trends in church attendance at this time. We have slowly been increasing in attendance over the last 5 years. As the congregation prepares to call a new Head Pastor, Pastor Ffej would like to initiate an Intentional 7 days of prayer, worship and listening. The possible schedule would be two sets of Monday, Wednesday and Friday nights with the last prayer session being on the Sunday following the 2nd Friday. This would begin after August 24th. No specific dates have been set as of yet. The Call Committee will be meeting on August 13th at 6:00. They will discuss scheduling a Town Hall meeting with the congregation, utilizing the Call Committee as leaders for this meeting. Tim Larson will develop a well-designed survey to aid in developing a visionary and strategic plan to use in our call process. Pinnacle Leadership Associates, a consulting company and leadership envisioning company, may be a good resource in developing this plan. Pastor Travis Norton will facilitate. 36 hours in meeting with the staff would cost \$1500 with a \$500 deduction. This would cover a basic Friday and Saturday event for GSLC SATT, BOT, etc to plan and envision future ministry opportunities. Pastor Ffej also reported that the Food Drive has been going well with those being served having increased during the last two sessions. He also stated that C3, initiated by Pastor Jeff will continue to provide member care for members of GSLC who need this ministry. The next Coffee with Friends Event is scheduled for September 18, 2025.

Shamber Brown proposed an ecumenical fellowship time which would replace the 11 AM service utilizing her as the worship leader. The hosting church would provide the meal. The goal is to have this begin on the first Sunday in October (October 5th) and happening every Sunday. Shamber would do the introduction and closing for the evening. It would include a sermon and Sunday School, with everyone learning the same thing. She has a source for the supplies needed during the first 6 months. It would be intergenerational mentoring which may get more of our youth involved in worship services. It would be supported by regional service projects in churches to help support the meetings. Other interested congregations include Sego Lily, The Mountain Church, South East Baptist, Conversations SLC, The Bridge, and Community of Grace Presbyterian. Shamber has meetings scheduled with a few more churches to determine possible interest/involvement. GSLC would still hold Youth Group Meetings every Wednesday night while incorporating the youth in the Sunday services. Doug Johnson moved and Linda Casteel 2nd to support this endeavor. The motion passed unanimously. Shamber has also begun brainstorming for next summer's VBS program. She provided a report of the Youth Mission Trip to Bayou La Batre, Alabama. This report included expenses (\$20,382.00) and income (\$21,108.74). She also provided a report of the Summer Youth Camp in Big Canyon Christian Camp in Wanship, Ut. This report included expenses (\$41,389.00) and income (\$39,975).

Missions and Ministries: Larry reported is proposing this committee will be supporting the ecumenical fellowship services as a mission.

At Large: Edd stated we possibly need more committees to support the BOT members in their work for the congregation, especially the Facilities Trustee and Youth Group. Doug Johnson indicated it may be a good time during the transition with the pastoral change to develop these committees over time and begin their activities. Edd will check on the current standing committees of the congregation. Linda's Tithing talk will be in August and will cover tithing of time...something more talks may need to address.

Marketing: Vanessa reminded us she will be moving in January. She is suggesting we have a Marketing Trustee as well as a 2nd person who will be paid a minimal fee for 5 hours of work/week and mentored by the BOT Trustee. Sadie Schwartz is currently interested in this position. These people will update our website and work on social media marketing to reach the Gen Z group coming to Christ as 80% or higher of men under 30 spend at least 8 minutes on TikTok videos about the Bible and it is a great way to check out churches. It would help in continuity in covering all ministries within the church by providing short videos of sermon clips, worship highlights, short interviews, and quick access to events. John Ashton is willing to help them develop a charter proposal for this position.

Secretary: Linda asked when the minutes of the joint meeting of the BOT and Call Committee of August 5, 2025 would be approved. It was decided to approve these minutes at the September meeting of the BOT.

Financial: Mike reported the following: (Unfortunately, I had not received a summary for July as of the writing of these notes. Once I receive this, I will update the notes, again.) I have sent Mike an email requesting this summary...just saying)

Facilities: John reported Wayne is staying in the Halfway House. An anonymous donation covering 6 month's rent has been made. Both faucets in the upstairs women's restroom have been replaced. The basement window in House 741 is scheduled for repair. The railing for the sanctuary should be installed next week. Doug Tapping has repaired the stairs for the Camera booth and installed a handrail. August 29th, while the Daycare is closed, the hosebib by the Daycare and the toilet in the basement women's restroom will be repaired, as the water has to be turned off for these repairs. John has shut down the hosebib on the south end of the church by 7th East as this has been leaking and needs to be replaced. The screws for the hinge on the door by the Daycare have been sheered off and the hinge needs to be repaired/replaced. Parents need to have access to the children in the Daycare, as required by code, even on Mondays when the staff is not here. Calling the Daycare isn't always successful. There is an electronic magnetic door lock which can be accessed via an app on a cell phone would give parents access to the Daycare during operational hours only. The cost is \$500 a piece. This would turn the key barrel into a locking system. Blue Dot Electronic is the lock company will be looking at this project. The door in the basement to the Quad (interior classroom door) needs to be fixed. John will check into this. The church may need to consider having a maintenance person on call.

Legal: Bob said he will look into ready access for parents of Daycare children without compromising church security. He indicated we still do not have any information regarding House 731.

HR: Doug had no report at this time.

New Business: The Call Committee meeting is August 13th. It was stated the Call Committee and BOT need to make sure we are following through with communication with the congregation throughout our process of seeking a new Head Pastor. The Call Committee will address the communication plan and requests input. A candidate for facilities, financial and possibly marketing have been found.

Old Business: None at this time.

Next Board meeting is set for September 16, 2025

Edd Johnson moved and Larry Larson 2nd to adjourn the meeting and this was unanimously passed. Bob adjourned the meeting at 7:54 PM and Pastor Jeff closed in prayer.

Respectfully submitted,

Linda Casteel
Secretary