

Board of Trustees Meeting  
May 20, 2025

Members in attendance: Bob Scott, Pastor Jeff Tally, Pastor Ffej Stephenson, Doug Johnson, John Ashton, Larry Larson, Edd Johnson, Mike Platz, Vanessa Gonzales, Linda Casteel

A quorum was established

Visitors included: Rick and Ruth Hanzlik, Carla Johnson, Cleone Larson, Shamber Brown

President Bob Scott called the meeting to order at 6:00 and Pastor Jeff opened us in prayer and gave a devotional on Grace Has Purpose.

Minutes for the April 8, 2025 meeting were unanimously approved as written.

**Pastor's Report:** Pastor Jeff reported that Sunday service attendance has remained constant. The National Day of Prayer was excellent with Pastor Jeff praying for military members and their families. He and Tess also performed "The Lord's Prayer" sketch. The adult education class on Blood Covenant has been well attended (over 20 per week). Liberty Church and Ken Stern were very grateful for the support offered by GSLC and our pastors. Pastor Jeff also indicated the Mission Moments with Jesus Elevator Talks continue to be well received as people appear to be happy with the updates and inspired by the testimonies. An update on Rick Johnson was shared at this time. Grief Share is returning with Dottie Parfrey (a new member, previously an LCMC pastor in South Dakota). Dates for pastor's next class, "Gifts of The Spirit" will be announced soon. The season of Pentecost sermons will focus on living with and in the Holy Spirit. The sermon series Free To Run—Living in the Freedom of the Kingdom will be a 3 week series. This will be followed by a series entitled Living a Life That Matters (4 week series). The last proposed series is Faith That Lasts (5 week series). Pastor Jeff indicated he will be out of town June 5-10 and will likely need a few days off in July as well. The staff is currently discussing the possibility of shifting the 11 AM service to 6 PM and merging it with Worship Circle. This would become a multi-church, youth led worship service for everyone.

Pastor Ffej reported we are averaging 164 families with 32 volunteers per Food Drive. He is exploring the possibility of participating in a monthly worship service and meal service with the Rescue Mission. Royal Family Kids Camp will be held July 30<sup>th</sup>-August 3<sup>rd</sup>. He reminded us that Royal Family Kids Club is held the 1<sup>st</sup> Saturday of each month. The Youth Mission Trip will be June 7<sup>th</sup>-13<sup>th</sup> in Bayou La Batre, Alabama. Vacation Bible School will be June 15<sup>th</sup>-19<sup>th</sup>, and Youth Summer Camp will be July 17<sup>th</sup>-21<sup>st</sup>. In terms of Member Care, Calling and Caring in Christ (C3) 34 visits have been recorded since March 13, 2025 using the new online C3 reporting form. 50+ people attended the Coffee With Friends events hosted at Good Shepherd. Carla Johnson established this event and it has been well received and the current consensus is to hold similar events quarterly. Database management is ongoing with attendance taken and reviewed at staff meetings. The goal being to ensure best care for members and visitors. The average worship attendance has been as follows: 8:00—62, 9:30—130, and 11:00—39. The average for kids and youth is 21. Pastoral Stats listed as YTD Phone calls—115, In person visits—21, Cards—125, Meetings—24, and Events—3.

**Missions and Ministries:** Larry reported that Steve Cohen is starting the 11:34 Church. He is a Christian Jew and will be celebrating Shabot with a worship service and meal in Herriman. The Mission Committee will be helping this church with \$100/month for a year to see how things work.

**At Large:** Edd shared the stewardship talks seem to be working. \$6,000 has been contributed for the Youth Ministry Trip.

**Marketing:** Vanessa shared that they are moving in January to North Carolina. Her talk will be on Get Connected

**Secretary:** Linda stated she will be out of town for the June meeting.

**Financial:** Easter offerings total was \$8,000. Unallocated funds is holding at \$200,000. Mike also reported the following as of April 25<sup>th</sup>:

Total Offering--\$48,785

Total Income--\$60,108

Total Expenses--\$33,928

Monthly Net--\$26,180

Unallocated Cash Surplus \$234,000

**Facilities:** John reported the bell tower parts are here and work began today. It should be done tomorrow. The amplifiers were replaced with 4 passive horns. Volume control and amplifier controls will be located in the Control Room tomorrow. The Audio Visual Renewal Committee (Rick Hanzlik reported) is looking at the following changes: Phase 1—Replacing the projectors and screens in the sanctuary with laser projectors. Replace the old camera with a new camera which will have remote control as well as the ability to pan, tilt, and zoom. (\$42,000 to \$60,000). Phase 2—Sanctuary lighting (candle and choir areas) will be integrated with the existing DMX512 Lighting Control System and a dimmer module will be installed. Phase 3—The sound board, live stream, and hearing aid systems will be addressed. John reported the moveable wall (22/23 years old) needs to be repaired. Just under \$4200 for cleaning and repair. A company in Orem/Provo will be assisting with this. Lighting in Fellowship Hall needs to be addressed and there are some leaks in the stairwell area near 7<sup>th</sup> East. Cleone Larson indicated we need a railing on the brick wall near the entrance for the communion area near 7<sup>th</sup> East. Recommendation was for an oak railing to match the communion railing. A metal railing with a powder coating matching the choir railing was also suggested.

**Legal:** Bob reported a meeting for tomorrow evening regarding 731. Brian Diggs is working on gathering funds.

**HR:** Doug reported that for the Medical Expense Reimbursement Plan (MERP) money is directed into and out of this fund for staff medical expenses. We have an excess in this account, as we budgeted more than we are being charged for insurance increases. However, employees' out of pocket medical expenses have doubled from \$7,000 to \$14,000. Employees are covered medically by the church. The HR subcommittee of the Board is recommending 1/3 of the extra funds be allowed per request for more assistance with medical bills by the staff.

**Old Business:** None at this time

**New Business:** Kathy is heading up volunteers to cover Rick's duties. Carla Johnson will come in to help. In terms of lawn care, we can give volunteers a try. Kathy is currently coordinating volunteers. However, we may need to hire a company. Cost would depend on frequency of service. Solterra (a possible company) is quoting \$90/hour.

Next meeting was scheduled for June 17, 2025

Bob Scott moved and Edd Johnson 2<sup>nd</sup> to adjourn the meeting.

Bob Scott closed the meeting in prayer at 7:43 pm.

Respectfully submitted,  
Linda Casteel  
Secretary