

Good Shepherd Lutheran Church Budget vs. Actual by YTD October 2025 Draft

Notes

| | Annual Budget 2025 | Actuals Jan - Aug 25 | 2025 Average | 2026 Proposed Budget |
|---------------------------------------|-----------------------|-------------------------|--------------|----------------------------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| Offerings | | | | |
| Loose Offerings | | | | |
| Cash Offering | \$14,126.76 | \$8,431.61 | \$12,647.42 | \$13,860.00 |
| Total Loose Offerings | \$14,126.76 | \$8,431.61 | \$12,647.42 | \$13,860.00 |
| Member Offerings | | | | |
| General Contribution | \$464,758.32 | \$345,099.26 | \$517,648.89 | \$678,000.00 |
| Total Member Offerings | \$464,758.32 | \$345,099.26 | \$517,648.89 | \$678,000.00 |
| Special Offerings | | | | |
| Christmas Offerings | \$30,000.00 | \$0.00 | \$0.00 | \$6,400.00 |
| Easter Offerings | \$4,215.00 | \$8,317.00 | \$12,475.50 | \$8,300.00 |
| Thrivent Choice | \$0.00 | \$712.00 | \$1,068.00 | \$800.00 |
| Total Special Offerings | \$34,215.00 | \$9,029.00 | \$13,543.50 | \$15,500.00 |
| Total Offerings | \$513,100.08 | \$362,559.87 | \$543,839.81 | \$707,360.00 |
| Other Income | | | | |
| Building Use | \$6,000.00 | \$6,210.96 | \$9,316.44 | \$9,300.00 |
| Daycare Rental Income | | | | |
| Daycare Rent | \$49,440.00 | \$28,840.00 | \$43,260.00 | \$49,440.00 |
| Total Daycare Rental Income | \$49,440.00 | \$28,840.00 | \$43,260.00 | \$49,440.00 |
| In-Kind Giving | | | \$0.00 | |
| Interest / Dividends | \$0.00 | \$8,170.44 | \$12,255.66 | \$13,500.00 |
| Miscellaneous Income | \$0.00 | \$25.00 | \$37.50 | |
| Rental Income | | | | |
| Rental - 1/2 House | \$11,760.00 | \$5,000.00 | \$7,500.00 | \$11,400.00 |
| Rental - Johnson Way House | \$21,612.00 | \$10,806.00 | \$16,209.00 | \$21,600.00 |
| Rental - Milestone Houses | \$43,224.00 | \$27,015.00 | \$40,522.50 | \$43,200.00 |
| Total Rental Income | \$76,596.00 | \$42,821.00 | \$64,231.50 | \$76,200.00 |
| Total Other Income | \$132,036.00 | \$86,067.40 | \$129,101.10 | \$148,440.00 |
| Total Income | \$645,136.08 | \$448,627.27 | \$672,940.91 | \$855,800.00 |
| Expense | | | | |
| Benevolence Expense | | | | \$70,736.00 |
| Benevolence Contingency | \$51,309.96 | \$3,618.48 | \$5,427.72 | |
| Children of the Peace (COPI) | \$4,200.00 | \$2,450.00 | \$3,675.00 | |
| Christian Motorcycle Assoc | \$3,600.00 | \$2,100.00 | \$3,150.00 | |
| Eastern European Mission | | | | |
| Belarus Mission - Valery | \$2,400.00 | \$1,400.00 | \$2,100.00 | |
| Total Eastern European Mission | \$2,400.00 | \$1,400.00 | \$2,100.00 | \$0.00 |
| eleven34 Communities | \$0.00 | \$300.00 | | |

These will be allocated by the mission committee.

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| | Annual Budget 2025 | Actuals Jan - Aug 25 | 2025 Average | 2026 | Notes |
|--|-----------------------|-------------------------|--------------|--------------------|---|
| | | | | Proposed Budget | |
| Epiphany Fellowship | \$3,000.00 | \$1,750.00 | \$2,625.00 | | |
| Family Promise | \$1,200.00 | \$700.00 | \$1,050.00 | | |
| FCCCS Utah-Samoan Church | \$4,200.00 | \$2,450.00 | \$3,675.00 | | |
| Good News Jail & Prison Ministr | \$3,600.00 | \$2,100.00 | \$3,150.00 | | |
| Good Sam-Restricted Transf | \$2,400.00 | \$1,400.00 | \$2,100.00 | | |
| International Health Partners | | | \$0.00 | | |
| Tanzania Mission Trip | | | \$0.00 | | |
| Total International Health Partners | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| InterVarsity Christian Fellowsh | \$4,200.00 | \$2,450.00 | \$3,675.00 | | |
| LCMC - Intermountain | \$1,200.00 | \$700.00 | \$1,050.00 | | |
| LCMC - National | \$7,200.00 | \$4,200.00 | \$6,300.00 | | |
| Loving Utah Network | \$0.00 | \$500.00 | \$750.00 | | |
| Pregnancy Resource Center | \$4,200.00 | \$2,450.00 | \$3,675.00 | | |
| Rescue Mission | \$4,800.00 | \$2,800.00 | \$4,200.00 | | |
| Royal Family KIDS | \$4,200.00 | \$2,450.00 | \$3,675.00 | | |
| Standing Together | \$1,200.00 | \$700.00 | \$1,050.00 | | |
| Vine Institute (Mission Door) | \$4,800.00 | \$2,800.00 | \$4,200.00 | | |
| Total Benevolence Expense | \$107,709.96 | \$37,318.48 | \$55,527.72 | \$70,736.00 | This is 10% of total offerings not of all income. |
| Building & Properties | | | | | |
| Utilities | | | | | |
| Electricity - Church | \$15,965.04 | \$9,672.78 | \$14,509.17 | \$22,000.00 | |
| Electricity - House of Prayer | \$529.68 | \$829.21 | \$1,243.82 | \$1,100.00 | |
| Gas | \$10,683.84 | \$4,807.37 | \$7,211.06 | \$6,600.00 | |
| Security | \$3,708.00 | \$2,221.33 | \$3,332.00 | \$3,800.00 | |
| Sewer | \$334.32 | \$202.80 | \$304.20 | \$400.00 | |
| Telephone/Internet | \$5,705.88 | \$3,471.12 | \$5,206.68 | \$6,000.00 | |
| Waste Disposal | \$1,751.04 | \$1,036.24 | \$1,554.36 | \$1,800.00 | |
| Water | \$5,789.52 | \$3,779.73 | \$5,669.60 | \$8,800.00 | |
| Total Utilities | \$44,467.32 | \$26,020.58 | \$39,030.87 | \$50,500.00 | |
| Total Building & Properties | \$44,467.32 | \$26,020.58 | \$39,030.87 | \$50,500.00 | |
| Business Expense | | | | | |
| Jeff Stephenson | \$3,000.00 | \$1,289.35 | \$1,934.03 | \$3,000.00 | |
| Y&F Minister | \$1,500.00 | \$103.32 | \$154.98 | \$1,500.00 | |
| Senior Pastor | \$4,800.00 | \$483.98 | \$725.97 | \$4,800.00 | |
| Total Business Expense | \$9,300.00 | \$1,876.65 | \$2,814.98 | \$9,300.00 | |
| Facilities & Maintenance | | | | | |
| Facility Equipment Expense | \$1,236.00 | \$1,456.60 | \$2,184.90 | \$2,500.00 | |
| Facility Impr-Restricted Transf | \$8,240.04 | \$4,083.31 | \$6,124.97 | \$10,000.00 | |
| Facility Supplies | \$3,605.04 | \$2,863.86 | \$4,295.79 | \$4,500.00 | |

Good Shepherd Lutheran Church Budget vs. Actual by YTD October 2025 Draft

| | Annual Budget 2025 | Actuals Jan - Aug 25 | 2025 Average | 2026 |
|---|-----------------------|-------------------------|--------------|--------------------|
| | | | | Proposed Budget |
| General Repairs & Maintenance | \$3,399.00 | \$8,519.88 | \$12,779.82 | \$12,000.00 |
| Grounds Care | \$6,180.00 | \$1,392.26 | \$2,088.39 | \$3,000.00 |
| HVAC Repair & Expenses | \$2,030.04 | \$1,336.13 | \$2,004.20 | \$3,500.00 |
| Janitorial | | \$354.00 | \$531.00 | \$500.00 |
| Lighting / Electrical Repair | \$411.96 | \$1,284.00 | \$1,926.00 | \$1,500.00 |
| Parking Lot Upkeep | \$515.04 | \$291.69 | \$437.54 | \$500.00 |
| Security System | \$1,647.96 | \$870.74 | \$1,306.11 | \$1,300.00 |
| Snow Removal | \$4,635.00 | \$2,090.10 | \$3,135.15 | \$2,200.00 |
| Vehicle Repairs & Expense | \$772.56 | \$1,176.48 | \$1,764.72 | \$1,200.00 |
| Total Facilities & Maintenance | \$32,672.64 | \$25,719.05 | \$38,578.58 | \$42,700.00 |
| Fmly Ministry-Restricted Transf | \$11,330.04 | \$6,416.69 | \$9,625.04 | \$11,000.00 |
| Insurance & Taxes | | | | |
| Property/Vehicle/Pastor Liab. | \$23,499.96 | \$32,757.73 | \$49,136.60 | \$60,000.00 |
| Total Insurance & Taxes | \$23,499.96 | \$32,757.73 | \$49,136.60 | \$60,000.00 |
| Meetings & Conferences | | | | |
| Meetings / Seminars | \$1,000.00 | | \$0.00 | \$1,000.00 |
| Total Meetings & Conferences | \$1,000.00 | \$0.00 | \$0.00 | \$1,000.00 |
| Membership Events & Expenses | | | | |
| Adult Education | \$2,100.00 | \$911.47 | \$1,367.21 | \$1,200.00 |
| Evangelism | \$1,500.00 | \$200.00 | \$300.00 | \$500.00 |
| Fellowship Expenses | | | | |
| Fellowship | \$2,500.00 | \$1,234.77 | \$1,852.16 | \$3,000.00 |
| Total Fellowship Expenses | \$2,500.00 | \$1,234.77 | \$1,852.16 | \$3,000.00 |
| Hospitality | \$699.96 | \$599.06 | \$898.59 | \$1,800.00 |
| Marketing/Banners | \$1,500.00 | \$251.90 | \$377.85 | \$1,500.00 |
| Total Membership Events & Expenses | \$8,299.96 | \$3,197.20 | \$4,795.80 | \$8,000.00 |
| Office Expenses | | | | |
| Background Checks | \$150.00 | \$52.90 | \$79.35 | \$100.00 |
| Bank Charges | \$5,300.04 | \$3,557.64 | \$5,336.46 | \$6,000.00 |
| Computer Software/Website | \$9,999.96 | \$10,282.58 | \$15,423.87 | \$14,000.00 |
| Copy Machine/Lease/Maint | \$3,000.00 | \$1,311.96 | \$1,967.94 | \$2,600.00 |
| Misc. Expenses | \$600.00 | \$65.79 | \$98.69 | \$100.00 |
| Office Equipment & Repair | \$300.00 | \$0.00 | \$0.00 | \$500.00 |
| Postage | \$1,299.96 | \$219.00 | \$328.50 | \$1,500.00 |
| Supplies | \$2,499.96 | \$1,066.53 | \$1,599.80 | \$2,500.00 |
| Total Office Expenses | \$23,149.92 | \$16,556.40 | \$24,834.60 | \$27,300.00 |
| Personnel Expenses | | | | |
| Nursery | \$2,499.96 | \$55.00 | \$82.50 | \$500.00 |
| Office Staff | | | | |

Notes

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Notes

| | Annual Budget 2025 | Actuals Jan - Aug 25 | 2025 Average | 2026 |
|---|-----------------------|-------------------------|--------------|--------------------|
| | | | | Proposed Budget |
| Benefits - Staff | \$33,310.56 | \$53,108.99 | \$79,663.49 | \$24,509.69 |
| Payroll Taxes - Staff | \$24,816.48 | \$10,751.82 | \$16,127.73 | \$17,938.57 |
| Salary & Wages - Staff | \$321,940.92 | \$90,134.12 | \$135,201.18 | \$212,416.05 |
| Total Office Staff | \$380,067.96 | \$153,994.93 | \$230,992.40 | \$254,864.31 |
| Assistant Pastor | | | | |
| J. Stephenson | | | | |
| J. Stephenson - Retirement | \$9,354.84 | \$3,850.00 | \$5,775.00 | \$6,930.00 |
| J. Stephenson - Salary | \$93,547.92 | \$38,500.00 | \$57,750.00 | \$69,300.00 |
| Total J. Stephenson | \$102,902.76 | \$42,350.00 | \$63,525.00 | \$76,230.00 |
| Pastor | | | | |
| Senior Pastor | | | | |
| Senior Pastor - Retirement | \$9,354.84 | \$5,456.99 | \$8,185.49 | \$9,000.00 |
| Senior Pastor - Salary | \$93,547.92 | \$54,569.62 | \$81,854.43 | \$90,000.00 |
| Total Senior Pastor | \$102,902.76 | \$60,026.61 | \$90,039.92 | \$99,000.00 |
| Medical - Pastors | \$25,904.52 | \$18,945.90 | \$28,418.85 | \$43,890.59 |
| SE Taxes - Pastors | \$7,156.44 | \$7,119.84 | \$10,679.76 | \$12,186.45 |
| Total Pastor | \$238,866.48 | \$128,442.35 | \$192,663.53 | \$231,307.04 |
| Payroll Services | \$600.00 | \$985.00 | \$1,477.50 | \$2,520.00 |
| Work Comp Insurance | \$1,522.80 | \$812.55 | \$1,218.83 | \$1,616.07 |
| Worship Leaders | \$15,099.96 | \$9,916.05 | \$14,874.08 | \$22,075.00 |
| Youth & Family Minister Search | \$5,000.04 | \$0.00 | \$0.00 | \$7,500.00 |
| Total Personnel Expenses | \$643,657.20 | \$294,205.88 | \$441,308.82 | \$520,382.41 |
| Professional Services | | | | |
| Accounting | \$7,251.00 | \$4,307.50 | \$6,461.25 | \$8,000.00 |
| Total Professional Services | \$7,251.00 | \$4,307.50 | \$6,461.25 | \$8,000.00 |
| Rentals | | | | |
| Repairs & Maintenance | | | | |
| 1/2 House R&M | \$500.04 | \$38.94 | \$58.41 | \$1,000.00 |
| Johnson Way House R&M | \$500.04 | \$1,728.00 | \$2,592.00 | \$2,000.00 |
| Milestone #1 R&M | \$500.04 | | \$0.00 | \$2,000.00 |
| Milestone #2 R&M | \$500.04 | \$440.00 | \$660.00 | \$2,000.00 |
| Total Repairs & Maintenance | \$2,000.16 | \$2,206.94 | \$3,310.41 | \$7,000.00 |
| Utilities | | | | |
| 1/2 House Utilities | | | | |
| 1/2 House - Electric/Gas | \$900.00 | \$0.00 | \$0.00 | \$0.00 |
| 1/2 House - Water/Sewer | | \$635.16 | \$952.74 | \$1,200.00 |
| Total 1/2 House Utilities | \$900.00 | \$635.16 | \$952.74 | \$1,200.00 |
| Johnson Way House - Utilities | | | | |
| Johnson Way - Water/Sewer | \$1,200.00 | \$737.54 | \$1,106.31 | \$1,500.00 |

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Notes

| | | | | 2026 |
|--|-----------------------|-------------------------|---------------|--------------------|
| | Annual Budget 2025 | Actuals Jan - Aug 25 | 2025 Average | Proposed Budget |
| Total Johnson Way House - Utilities | \$1,200.00 | \$737.54 | \$1,106.31 | \$1,500.00 |
| Milestone #1 - Water/Sewer | \$1,200.00 | \$1,653.13 | \$2,479.70 | \$2,600.00 |
| Milestone #2 - Water/Sewer | \$1,000.00 | \$588.75 | \$883.13 | \$1,000.00 |
| Total Utilities | \$4,300.00 | \$3,614.58 | \$5,421.87 | \$6,300.00 |
| Total Rentals | \$6,300.16 | \$5,821.52 | \$8,732.28 | \$13,300.00 |
| Worship Expenses | | | | |
| Altar Guild | \$2,000.04 | \$1,278.04 | \$1,917.06 | \$2,100.00 |
| Dance Ministry | \$249.96 | | \$0.00 | \$300.00 |
| Instrumental | \$3,000.00 | \$500.00 | \$750.00 | \$1,500.00 |
| Music Development | \$1,500.00 | \$5.99 | \$8.99 | \$1,000.00 |
| Music Subscription/Copyright | \$2,000.04 | \$1,758.15 | \$2,637.23 | \$2,500.00 |
| Purchase/Repair Equip | \$249.96 | | \$0.00 | \$500.00 |
| Seasonal/Drama | \$500.04 | | \$0.00 | \$500.00 |
| Sound Ministry | \$500.04 | \$577.57 | \$866.36 | \$600.00 |
| Worship Support | \$999.96 | \$371.31 | \$556.97 | \$2,000.00 |
| Total Worship Expenses | \$11,000.04 | \$4,491.06 | \$6,736.59 | \$11,000.00 |
| Total Expense | \$929,638.20 | \$458,688.74 | \$687,583.11 | \$833,218.41 |
| Net Ordinary Income | (\$284,502.12) | (\$10,061.47) | (\$14,642.21) | \$22,581.59 |
| Net Income | (\$284,502.12) | (\$10,061.47) | (\$14,642.21) | \$22,581.59 |