

Board Of Trustees Meeting  
November 18, 2025

DRAFT

Members in attendance: Bob Scott, Doug Johnson, Pastor Jeff Stephenson, Mike Platz, John Ashton, Edd Johnson, Rick Hanzlik, Larry Larson, Teri Nestel, and Linda Casteel

Member absent: Vanessa Gonzales

A quorum was established

Visitors included: Pastor James Wakefield, Pam Scott, Ruth Hanzlik, Doug Tapking, Carla Johnson, Glenn Breitling, Kirubadoss Devadoss, Mark Miller

President Bob Scott called the meeting to order at 6:02 and Pastor Jeff opened us in prayer and acknowledged and thanked Mike Platz and John Ashton for their service on the BOT.

Edd Johnson moved and Linda Casteel second that the minutes for the October 21, 2025 BOT meeting be approved. Motion passed unanimously.

Bob Scott suggested a few corrections to the minutes for the Congregation Meeting Minutes of November 2, 2025. Doug Johnson moved and Teri Nestel second to approve the minutes as corrected. This motion passed unanimously. The minutes will now be presented for approval by the next Congregational Meeting.

Bob welcomed Teri Nestel (Financial Trustee) and Rick Hanzlik (Facilities Trustee) to the BOT.

**Facilities:** Rick reported a backup in the downstairs men's and women's restrooms has been cleaned and repaired (\$900). The west stairway leak has been repaired. It was due to a plugged drain which is next to the building. John Logsdon cleaned it out. The drain is a catch basin for the downspouts. Pastor James suggested preventative maintenance be done in the future. Obtaining a quote for a window well and proposing replacing the current wooden structure covering the gas meter and plumbing with a brick and metal cage which would prevent children from accessing them. There is excessive water used by a commode (runs 1 to 2 minutes after being flushed). As it is an industrial pipe, it will cost approximately \$600. The toilet in the Daycare area is leaking. Repairs requiring a plumber are: Clogged drain in riser one by boiler room, roof drain on the east side of the building. The outer window frames by the stained glass need attention. Maybe next spring check with Anderson/Peach Tree Windows for quotes to replace with vinyl or something more up to date. The stucco above the roofline needs to be repaired as well. Pam Scott and Curtis Zeeh will work on repairing the rain gutters. Rick indicated there are several special projects, which will be expensive, to be considered for updating our facility:

1. Upgrading the audio visual system in the sanctuary to help in our livestreaming. This would include moving the projectors back.

2. Halogen light fixtures in the ceiling area need to be replaced. Some are burned out completely. We are currently using a breaker box as a switch, which was supposed to have been a temporary fix.
3. Replacing the choir chairs. Pam Scott has researched this and funding will be coming in the next few weeks to help cover this expense (\$2500). \$500 had been donated by Jim and Barb Munter for this type of project.
4. The 1990s vintage Palm Pilot control for the tower bells needs to be replaced. Possibility we may need to remove the fuse. A lift may be needed for this repair.
5. Choir loft lighting-Hot Spot spotlight, as it is too dark in that area.

Doug Tapking inquired about replacing the pews. Pastor Jeff indicated we may consider using pew chairs. We do not need/use kneelers, so this is a possibility. Mike Platz indicated we have Facility Renewal And Improvement Fund. We could use \$14,000 from this to help with our Sanctuary repairs. Sound AV minimum would be \$11,000, Bells--\$5000, Spirits of Titus we had \$5000 at the end of last year. The hardware to properly fix the lights would be approximately \$45,000, including the panel.

**Financial:** We are currently in good standing, having received \$67,000 in offerings in October, with a total income of \$81,000. Our total expenses were \$62,500 which included \$1200 spent on the Harvest Festival, under Fellowship. Thus, our net income for October was \$18,500. This takes us from a slightly negative YTD to a \$15,000 surplus. Our unallocated surplus continues to remain above \$200,000. Our finances are in good standing with no outstanding debt for the congregation at this time!

**Pastor's Report:** Our online attendance has been very consistent with real time viewers. In 2024 we had 206 and we are now averaging 215. Food Distribution we average 172 families. We were just under 215 on November 16<sup>th</sup>. We do have a conflict for the December 13<sup>th</sup> distribution unless they can come earlier in the morning. We will know tomorrow morning if this is/is not a possibility. Pastor Jeff would like to see Christmas Eve marketing banners (\$700) as well as door hangars for the neighboring community and GSLC cards with the Christmas Eve service information for congregational members to use. The church website will reflect our Christmas theme right after Thanksgiving. The Marketing Budget is \$1545, of which we have only used \$240 thus far. Planned services for Christmas Eve are as follows: 4 PM—Family Service, 7 and 9 PM—choir and bells, 11 PM—Acoustic. These will be candlelight services. Both Pastor Jeff and Pastor James are proposing strategic planning in finding and keeping our center. Doug Tapking will give the Call Committee members email addresses to Pastor James Wakefield. Pastor James is suggesting all members of the BOT and Call Committee read the plan sent via email today, especially page 4. May consider using the 11 AM service time as a music leadership training and/or educational time to include: Bible study and small groups. May

include Experiencing God, Adult Confirmation, Parenting Class, couples class, as well as midweek Bible classes and Bible Studies.

**At Large:** No report at this time.

**Marketing:** No report at this time.

**Secretary:** No report at this time.

**Legal:** No report at this time.

**HR:** No report at this time.

**Missions:** The Missions Committee had a Zoom meeting with Tom Ashbrook who presented Imago Christi (Image of Christ) to the committee and asked if the Missions Committee would consider adding this to the missions we support. Mr. Ashbrook was the inspiration for the development of our Missions Committee. He encouraged our congregation to tithe to missions. The Imago Christi helps in the Spiritual Formation of pastors and church leaders in leadership.

**Barb Nelson Email:** In an email recently received by Bob Scott and Jeff Stephenson, Barb indicated she suggests asking Kate McGuire to be the music director for GSLC on a short term basis. Kate is willing to do so. Barb suggested paying her for this work at the same rate Barb is being paid in addition to her bi-monthly salary as the church organist. Karl will continue to play piano. Question regarding why the choir is no longer in the worship leader role at the 8:00 service, rather than a small group. This should be discussed by the choir at practice to see if the current members are interested in doing this again.

**Call Committee Report:** Doug Tapking shared the results of the survey the Call Committee had sent out to the congregation. He talked about the recommendation of having Pastor Jeff Stephenson hired as the Senior Pastor. The BOT and the Call Committee discussed this recommendation and the feeling of several BOT members that this process felt a bit rushed, at this time. As a result, the BOT and Call Committee discussed a plan on moving forward with the continued search for a Pastor. Doug will present the current plan for our search to the congregation.

The next meeting was set for December 16<sup>th</sup> at 6:00 PM

Bob Scott called for a vote to adjourn and the meeting was adjourned at 8:14 PM.

John Ashton closed the meeting in prayer.

Respectfully Submitted,  
Linda Casteel  
Secretary