

Board of Trustees Meeting

February 17, 2026

Approved March 2026

Members in attendance: Bob Scott, Pastor Jeff Stephenson, Teri Nestel, Rick Hanzlik, Edd Johnson, Larry Larson, Doug Johnson.

Member Absent: Linda Casteel

Visitors: Ruth Hanzlik, Cleone Larson, Pam Scott, Carla Johnson

President Bob Scott called the meeting to order and Pastor Jeff opened the meeting in prayer.

Minutes of the January 18 meeting were corrected and approved.

Reports:

Pastor Jeff reported a New Member Class will be announced in the near future. Elsie Krohn had surgery and fell at home requiring another surgery. Once she leaves the hospital she'll go to a Rehab Center. Pastor Jeff asked that we not only keep Elsie in our prayers but also Dave.

Pastors Jeff and Rick will be using the I AM devotionals during Lent. Holden's Evening Prayer will also be used.

Pastor Jeff introduced a possible new ministry called TRAC (Teen Reach Adventure Camp). This ministry is a mentoring program for at-risk youth between the ages of 12-15. This is similar to Royal Family Kids but less intensive. This is the age group that ages out of Royal Family Kids. They have two single-sex three day camps. They are asking Good Shepherd to sponsor them. This would entail Pastor Jeff attending their monthly meetings. Question was asked if Good Shepherd would have to cover them under our insurance. Pastor Jeff will talk to them about that. It was moved by Larry seconded by Doug to move forward with this ministry contingent on insurance need. Motion Carried.

There has been positive response on the new formats of the 8 & 9:30 service.

Pastor Jeff's full report is attached to these minutes.

Missions: Larry reported Missions Committee has not met. Through texts with Dennis it was decided to discontinue \$100 monthly donation to Loving Utah and send the \$100 donation to Tom Ashbrook to assist in his pastoral mentoring organization. Valentine's Day Dance & Fundraiser was a nice evening but did not have the participation expected therefore did not make much money. Short discussion on fundraising.

Discussion why the mission trip is going to Georgia rather than closer to Utah. Pastor Jeff informed the Board there are not as many choices or organized mission trips since Covid.

At Large: Edd will continue stewardship talks but not only emphasizing the giving. Once a quarter on the first Sunday of the month there will be a speaker on stewardship which will include the need for volunteers, mission talk and a talk from a member of the congregation. Edd will contact Kevin Fitz to speak on March 1.

Financial: Teri reported the finances are in good shape. The budget for January was underspent by \$14,771. The most significant variance occurred in the Personnel category since we had not started paying the Interim Pastor.

Discussion on the restricted giving accounts. It was decided anyone giving a donation to a restricted account would sign a letter stating if the money wasn't used in a certain amount of time the money would go into the general fund. We have many restricted accounts that have had no activity.

The financial review committee is working on additional members.

Facilities: Rick reported the new bell controls have been installed and there are MANY choices of music. Pastor's closets clothes rods have been raised so their robes won't drag on the floor; new storage space for banners; cages for drain spouts in the play area have been installed. Daycare requests more mulch in the play area and suggested having landscape edging around the sidewalks to keep the mulch in. After discussion it was decided to have a landscaper take the dirt down 3" and have the concrete be the edge. Kathy has a contact to do this job. The Fellowship Hall's door locks have been fixed; Thursday morning the ADA hardware will be installed on the restrooms and electrical work will follow. Curtis Zeeh is patching the west stairway wall from water damage.

The Church has three major projects to be completed. The first and perhaps priority is the lighting in the sanctuary. The cost will be about \$70,000. Outside organizations that pay to use our facility have commented on lack of light; especially America West Symphony. The project would take about six days to complete. Scaffolding would be used and some pews would have to be removed.

The second priority would be projectors and the third audio.

Legal: Bob reported the new agreement with our half house tenant. Also, an agreement with the Pentecostal Church relating to use of our facilities. Work is being done on 731; because the work is volunteer there isn't a schedule as to when work is done. It's dependent on when workman are available.

HR: No report

Other Business: Obtaining a cleaning service or people for janitorial is ongoing. At this time John Logsdon has been helping.

Next meeting is scheduled for March 17 at 6:00pm.

Doug Johnson closed the meeting in prayer.

Respectfully submitted, Copies of the Pastor's Report and Financial Report are attached

Associate Pastor Report

Good Shepherd Lutheran Church

February 2026

Sunday Morning Attendance Averages

2026

- 180 (Sunday in Person Average)
- 242 (Sunday in Person & Online Average)
 - 51 (8:00 AM)
 - 30 (8:00 AM online)
- 129 (9:30 AM)
- 32 (9:30 AM online)

2025

- 213 (Sunday In Person Average)
- 271 (Sunday In Person & Online Average)
 - 59 (8:00 AM)
 - 27 (8:00 AM Online)
- 122 (9:30 AM)
- 31 (9:30 AM Online)
- 33 (11:00 AM)

2024

- 202 (Sunday Average)
 - 56 (8:00 AM)
 - 111 (9:30 AM)
 - 35 (11:00 AM)
-

Food Distribution

2025 Statistics

- 176 families (average)
 - 3879 families (total) *2024 - 3903 total families
 - 764 individuals (average)
 - 16,817 individuals (total) *2024 - 16,323 total individuals
 - 38 volunteers (average)
 - 830 volunteers (total)
-

Member Care

- Pastor Jeff Ministry Contacts 2026
 - 41 pastoral contacts made (visits, phone calls, counseling, text exchanges)
 - 63 cards sent (thank you, birthday and anniversary)

Sunday Morning Preaching Planning

Planning for Sunday preaching and liturgical season(s)

- Lent Begins
 - February 18 (Ash Wednesday)
 - I AM devotionals during Lent.
- March 29 - Palm Sunday.
- April 5 - Easter.
- May 24 - Pentecost.

Music & Worship Minister

- No applicants to date.
 - Job posted to LCMC website.
 - GSLC website and social media.
 - Trial with ZipRecruiter (not cost-effective).
 - justchurchjobs.com (one month - see about response).
 - Church staffing.com.
 - Will try Salt Lake Tribune job posting next week.

Possible Ministry with GSLC - TRAC.

- Teen Reach Adventure Camp (www.teenreach.org).
- Teen Reach equips and empowers the Church to establish camp and mentoring programs for at-risk youth in their communities.
 - Established in 2001.
 - Biblically based.
 - Single-sex.
 - Three-day camps.
 - Trauma-informed.
 - Ages 12-15.
 - Key daily activities: CrossTalk (chapel) & Challenge Course (team building).
- Things needed to start TRAC:
 - Prayer.
 - Establish a leadership team of four (already in place).
 - Church and pastoral sponsorship.
 - Leaders to attend training.
 - Work with three Utah Royal Kids chapters to develop camp.

Good Shepherd Lutheran Church
JANUARY FINANCIAL STATEMENTS
Month ending January 31, 2026

Highlights

INCOME & EXPENSES against BUDGET

January Total Income: \$66,800. Year-To-Date Total Income: \$66,800.

Giving for January exceeded budget. However Rental Income did not come in as expected—it is \$6,350 short of budget. Overall, total income missed budget expectations for the month of January by **(\$3,291.54)** a 4.7% negative variance and Year-To-Date is the same.

January Total Expense: \$54,663. Year-To-Date Total Expenses: \$54,663.

The budget for January was underspent by \$14,771 and the Year-To-Date is the same. The most significant variances occurred in the Personnel category for the Senior Pastor salary & benefits as the position was not filled until February.

January Net Income: \$12,136.62. Year-To-Date Net Income: \$12,136.62

Actual net income for January exceeded the budgeted amount by **\$11,480**. Actual YTD income is the same as the month of January.

Overall, we are off to a good start.

FINANCIAL POSITION

Total Assets: \$5,879,381 (Total fixed + current)

Total Liabilities: \$10,213 (A/P, credit cards, tax, etc. -- no significant debt)

Net Assets: \$5,869,167

Total Fixed Assets: \$5,117,735 (Buildings, Property, Houses... not liquid)

Total Current Assets: \$761,645 (Cash, Investments & LOC ... mostly liquid)

Total Restricted Assets: \$457,269 (included in Total Current Assets)

Total Cash Available for Operations: \$278,548 (included in Total Current Assets)

CASH FLOW & OPERATING RESERVE

Burn Rate: Average Total Expenses of \$65,000 per month in 2025

Investments/Rainy Day Fund = \$139,177 approx. 2-Months Expenses

Board Restricted Cash Reserve = \$125,000 approx. 2-Months Expenses

Submitted by:

Teri Nestel, GSLC Financial Trustee
tnestel@gmail.com
(801)580-1082