

Board Of Trustees Meeting
April 21, 2026

Members in attendance: Bob Scott, Pastor Jeff Stephenson, Pastor Rick Ehrheart, Teri Nestel, Rick Hanzlik, Doug Johnson, Edd Johnson, Larry Larson and Linda Casteel

A quorum was established

Visitors included: Carla Johnson, Cleone Larson, and Pam Scott

President Bob Scott called the meeting to order at 5:55 pm and Pastor Rick opened us in prayer.

The March 17th minutes were approved as corrected. The minutes of the April 12th Church Congregational Meeting are forthcoming.

Pastor's Report: Pastor Jeff reports the total attendance for Easter Sunday was 486. The average in-person attendance has been 202 and in-person and online average has been 265 total. Food distribution numbers have declined recently. We are currently averaging 148 families with an average of 34 volunteers. In terms of member care, 87 pastoral contacts have been recorded, 154 cards (thank you, birthday, and anniversary) have been sent, and 7 funerals have been held. Upcoming Sunday morning preaching and liturgical seasons include Utah Royal Family Kids Camp (4-26-26), Pentecost (5-24-26), Julie Smith, LCMC Service Coordinator (5-31-26), and Paula and David Lofstrom from International Health Partners (Tanzania) to speak (11-22-26). We are also looking at coordinating a date for CMA Sunday with Bob and Gail Stringham. In terms of the Music and Worship Minister, most interviews have been done via Facebook/Zoom. It should be noted the Facebook ad brought the most responses. We are more actively pursuing 2/10 candidates for this position and these 2 candidates are local. Their interviews will include time with the choir/music team. Starting dates and salary will be discussed later. Due to Samber's departure, we are also now in search of a Youth Minister having oversight on the young children's ministry. 3 volunteers have stepped forward to help during this transition period. Pastor Jeff and Pastor Rick have been in contact with one possible candidate already. Michael Mueller sent his resume, and he comes highly recommended by the Nellermoes. He has been the director of the Youth and Family Ministry Program at Immanuel Lutheran Church in Hood River, Or. At this point, he is scheduled to arrive on May 1st and may also participate in the Food Drive that day. He and his wife are excited about missions and our mission outreach programs. He has indicated he may be able to start as early as June 1st. The salary he is asking for at this time appears to be in step with what we have budgeted. The Board unanimously agreed to support the continued interview process in person. Pastor Rick stated both he and his wife, Bonnie, feel they have been well received by GSLC members and he enjoys working with Pastor Jeff.

Missions: The Missions Committee now has 2 new members, Jim Siefert and Glenn Breitling. Larry Larson moved and Edd Johnson 2nd that we accept these members. Motion approved unanimously.

At Large: No report

Marketing: No report

Secretary: Thanked everyone for their support during her recent loss. Carla Johnson was thanked for taking notes during the Congregational Meeting on April 12, 2026.

Financial: Total income for March is \$99,183 and for Year to Date \$243,395. For March Total Offerings were \$79,896 which was (\$22,174) 38% more than the budgeted amount, in part due to 5 Sundays in March. Other Income was \$19,278 a positive variance due to late rental payments for March and early April payments. Overall, our March Total Income exceeded budget expectations by (\$29,092) 42% above the budgeted amount and Year-To-Date has exceeded expectations by (\$33,121)16%.

February Total Expense: \$68,698 (H175) Year-To-Date Total Expenses: \$183,529 (O175)

The expense budget for March was underspent by \$737 or 1% and Year-To-Date is also underspent by \$24,776 or 12%. The most significant variance was in Personnel due to unfilled positions and changes in the cost of benefits. Facility Equipment Expense is significantly overspent for an elevator inspection/repair.

March Net Income: (\$30,486) (H177) Year-To-Date Net Income: \$59,867 (O177)

Actual net income for March exceeded budget expectations by (\$29,829) a positive variance of 4,542% with Year-to-Date Income at \$57,896 which is a positive variance of 2,938%.

Teri also provided the Board with a draft of the Strategic Planning Strategy for the upcoming budget development. Suggested the Church newsletter include a Mission Moment insert or flyer.

Facilities: We have one quote of \$17,777 for the repairs of the roof area above the chair storage closet (Ron Case) and a 2nd quote is being sought (Kimble Roofing). The west playground area will be stripped of topsoil by our landscape contractor and new bark will be placed there by the Daycare. Issues with the organ still persist. Chris Huntzinger will be asked to come and check out the problems. Curtis, Mark and Mike have begun construction of the storage shed for the Half House. We still need to get a quote on the gutters for the house. Wayne has indicated we may not need AC since we are building a storage shed. Once the dumpster is removed from the yard, we will be able to bring in a scissors lift to check on the Sanctuary Lights.

Legal: Bob stated 731 drywall was delivered today. The roof and siding look great. He will check on the completion date for 731.

HR: No report

Old/Other Topics: Milestone House management was brought up. GSLC responsible for the lawn care. Pastor James would know who is responsible for other concerns. Brian Zuellen has indicated that Big Canyon Ranch is having a work day on May 1st and 2nd and is asking for volunteer helpers. This would include a Friday night dinner, Saturday work day, with a dinner to close (Wanship, Ut). This announcement will be put in the announcements.

The next BOT meeting was scheduled for May 19, 2026 at 6:00.

Edd Johnson moved and Teri Nestel 2nd to adjourn the meeting. Approved unanimously
The meeting was adjourned at 7:24 PM.

Doug Johnson closed the meeting in prayer.

Respectfully Submitted,
Linda Casteel
Secretary