

Board Of Trustees Meeting
January 18, 2026

Members in attendance: Bob Scott, Pastor Jeff Stephenson, Teri Nestel, Rick Hanzlik, Edd Johnson, Larry Larson, Doug Johnson, and Linda Casteel

Member absent: Vanessa Gonzales

A quorum was established

Visitors included: Pastor James Wakefield, Ruth Hanzlik, Cleone Larson, and Doug Tapking

President Bob Scott called the meeting to order at 6:05 and Pastor Jeff opened us in prayer and led a short devotional.

Minutes for the December 18, 2025 BOT meeting and the Special Meeting of the Congregation held on January 18, 2026 were approved unanimously.

Pastor's Report: Pastor Jeff reports that as of 12-27-2025 the average Sunday attendance has been 185 with a total of 246 when online viewers are added. Dawn Wakefield will be holding a meeting on 1-25-2026 to review the Stephen's Ministry outreach history and to possibly re-launch the program. C3—Calling and Caring For Christ will continue its program in caring for homebound members well. Pastor James Wakefield's last official Sunday will be 1-25-2026, with Pastor Rick Ehrheart possibly starting on 2-1-2026. The theme for Lenten Services will be the "I Am" statements of Christ found in the gospel of John. The 40 hours of prayer during Holy Week will be held again this year. Beginning on February 4th, Pastor Ffej will be leading the Experiencing God class which will be held for 12 weeks. Other adult Bible studies which will start after Ash Wednesday are scheduled to be Adult Confirmation (Kevin Fitz), Ephesians (Doug Johnson), Don't Give The Enemy A Seat At The Table (Dennis and Joylyn Dickerson), and a class on the Holy Spirit. The Music and Worship Minister position has been posted on the LCMC Website, LCMC Facebook page, Word of Mouth with LCMC Intermountain West District and the GSLC Facebook page and social media. Currently Kate McGuire, Karl Schriewer, Kathy Edwards and Rick Johnson are covering these duties. The meeting with Pastor Shimbi, Pastor Peter Azurmi, and the leadership team for the Pentecostal Voice of Jesus for all Nations was held on January 4, 2026. A building use agreement was presented to them at this time. We are waiting for it to be returned after it is discussed with their members. It was decided that this type of meeting will be held every 3 months, with the next tentatively scheduled for April 12th (the Sunday after Easter).

Missions: The Missions Committee did not meet. However, Larry attended the WOW and Youth and Family Ministry Meeting. They will be hosting a fund raising Valentine Dance with a pasta dinner and ice cream social. The tickets will cost \$20 to \$25. Dennis is spearheading the Missions Fair and is well prepared for this.

At Large: The Stewardship Committee did not meet. Edd shared that the Sunday Morning Service Board Member talks really helped. More people are aware of the programs within the church and their current standings and needs. Suggested that other church members might be asked to talk (Sunday School teachers, etc) as a way to remind people to continue giving.

Suggested these talks happen once per month and that once per quarter these talks could have a different focus (i.e., involvement in church programs and church upkeep).

Marketing: No report at this time.

Secretary: Thanked everyone for their support and for the summaries of what is to be presented at the meeting as this helps in typing up the minutes for each meeting.

Financial: Total income for December \$89,571 and for Year to Date \$813,807. As the actual income received exceeded the projections for December by \$8,661 and for the Year to Date by \$168,670, we may want to consider making some adjustments. The need for a Financial Records Review Committee was discussed. Teri has some ideas for possible members. The Call Committee will be checking on possible candidates for this committee. The lease is up for the rent of the Half House. Wayne is asking for a lower rent. Bob Scott will visit with him regarding this. Insurance for the current renovations taking place was discussed. We may be underinsured for this. Volunteers may not be covered for accidents at this time. Bob stated this insurance would be provided by the companies with whom the volunteers are associated. However, we may want to have them sign a waiver so GSLC would not be held responsible for medical expenses in case of injury. Bob will contact the companies involved and ask them to supply these waivers. In May, there will be an insurance review for the GSLC staff.

Facilities: The water leak by the west stairs has been repaired and the area needs to be painted. The floor drain clog is a hard clog, possibly due to a caved in pipe. However, 2 feet away is another drain and this can be used instead. The clogged roof drain may be repaired in the spring. Will need to be hydro cleaned and pressure washed. The leaking toilet has been fixed (tank tightened). The repair of the windowpane behind the stained glass window can be addressed in the spring. Rain gutter downspouts have been repaired by Curtis Zeeh. Curtis also fixed the hole in the north storage building and re-shingled the shed. Need to look at the other shed as well. The gas meter now has a metal cage covering it. The drain catch basin and downspouts still need metal cages. We have 3 quotes for the 88 door openers. Stanley Doors and Allegian—Both doors and the electrician would cost \$7500. Doug Johnson moved and Larry Larson 2nd to check on replacing the door openers. This passed unanimously. The parking lot light timer has been repaired by Rick Hanzlik. The motion detector in the sanctuary installed by Secure Toss cannot be integrated into the older control panel. Possibly need to go with another security system. An inspection of the Half House needs to be made. Repairs needed will be considered as well as overall condition. We will need to install some form of air conditioning. The lamps in the projectors were replaced prior to the Christmas services. Choir chairs have been ordered. Pam Scott will get the shipping date soon.

Legal: Bob will check into the insurance issues regarding volunteer workers with other companies. He will also check into the possibility of the need for an insurance policy for the

parish nurse as she may need to give medical advice to others. Medical malpractice insurance may be necessary at this time. Bob will also check into the Half House rental agreement and payment needed. May require having a conversation with Wayne regarding current rent rates.

HR: Kathy Edwards has a lead on a building cleaner. This person had been a hotel house keeper and is currently attending school. Would work on Mondays and Fridays. John Logsdon is continuing to help with maintenance.

Topic: 1. Job descriptions of office staff jobs was submitted. This included increasing the office staff by possibly 2 more people.

2. New Pastor The question of whether we need to hire a professional cleaning service vs. hiring a part-time individual was also discussed.

3. The proposed contents of the letter calling Pastor Rick Ehrheart was also presented.

The next BOT meeting was scheduled for February 17, 2026 at 6:00.

The meeting was adjourned at 8:04 PM.

Doug Johnson closed the meeting in prayer.

Respectfully Submitted,
Linda Casteel
Secretary