

Board Of Trustees Meeting
May 19, 2026

Members in attendance: Bob Scott, Teri Nestel, Doug Johnson, Larry Larson, Rick Hanzlik, Pastor Jeff Stephenson, Edd Johnson, and Linda Casteel

A quorum was established

Visitors included: Ruth Hanzlik, Pam Scott, and Carla Johnson

President Bob Scott called the meeting to order at 6:00 pm and Pastor Jeff opened us in prayer.

Larry Larson motioned and Doug Johnson 2nd to approve the April 21st minutes be approved as corrected. This passed unanimously. The minutes of the April 12th Church Congregational Meeting are still forthcoming.

Pastor's Report: Pastor Jeff reports the average in-person attendance has been 200 in-person and online average has been 262 total. The Grief Share Class has added some new attendees. The number of families served during Food Distributions is currently averaging 153 families served with an average of 31 volunteers. Some people are attending as well as serving during the Food Drive. In terms of member care, 103 pastoral contacts have been recorded, 201 cards (thank you, birthday, and anniversary) have been sent, 8 funerals and 1 wedding have been held. Upcoming Sunday morning preaching and liturgical seasons include Pentecost and Confirmation Sunday (5-24-26), Julie Smith, LCMC Service Coordinator (5-31-26), the beginning of the summer sermon series (6-7-2026), and Paula and David Lofstrom from International Health Partners (Tanzania) to speak (11-22-26). We are still looking at coordinating a date for CMA Sunday with Bob and Gail Stringham. An offer of employment was extended to Fang Goh for the Music and Worship Minister/Director. He has gone back to Malaysia to acquire his Visa. Possibly looking at a start date of August 1st. Michael (Mike) Mueller has accepted the position of the Youth Minister. He will be arriving on June 1st and his start date will be June 3rd. This will be announced on Sunday, May 24th with an indication that assistance is requested to help in unloading the moving truck. The LCMC Intermountain West District Gathering will be held at GSLC on May 30th. Registration will begin at 10:00 AM and the gathering will begin at 10:30 AM. Tracy Hardell, Pastor Neil Johnson and Julie Smith will be leading breakout sessions after lunch. It has come to the attention of the Pastors that GSLC may need to establish a policy for Appropriate Touch, Speech and Conduct. A copy of the proposed policy was distributed to the Board Of Trustees at this time.

Missions: Larry reported The Missions Committee met on 5-14-2026. All ministries were reviewed at that time. Larry Larson also indicated the Missions Committee approved \$1500 given to aid in supporting the Youth Group Mission Trip to help cover the shortage in funds raised.

At Large: Edd reports that Stewardship giving is up. Teri Nestel will present a talk on 6-7-2026 on Time/Talents/Tithes as well as letting the congregation know that a strategic plan of finances is forthcoming and that the members of GSLC need to be aware of this as well as help in the implementation of this plan.

Marketing: No report at this time. The Call Committee is still looking into a candidate to fill this position.

Secretary: No report at this time.

Financial: Total income for April is \$62,132 and for Year to Date \$305,528. For April Total Offerings were \$54,299 which was (\$11,722) 18% less than the budgeted amount, in part due to the Easter Sunday Offering being considered a "Special Offering". Other Income has a negative variance of \$4,537 due to late and early rental payments which should smooth out next month. Overall, our April Total Income missed budget expectations by (\$16,260) 21% below the budgeted amount. However, Year-To-Date has exceeded expectations by (\$16,861) currently 6% positive.

April Total Expense: \$61,367(H175) Year-To-Date Total Expenses: \$244,896 (O175). The most significant variances being in Personnel: Salary and Benefits (-\$4,346) -10% underspent and Officer Expenses \$3,030 (133%) overspent. However, the expense budget for April was underspent by \$8,068 (12%) and Year-To-Date is also underspent by \$32,844 (12%) less than budgeted. With the new hires, spending against the budget will likely smooth out across the rest of the year.

April Net Income: (\$765) (H177) Year-To-Date Net Income: \$60,632 (O177)

Actual net income for April exceeded budget expectations by \$49,705 a positive variance of 455% with Year-to-Date Income at \$57,896 which is a positive variance of 2,938%.

Teri indicated we may need to update our property values based on the recent improvements.

Teri also provided the Board with a list of Vision Team Members and a draft of the Strategic Planning Timeline for the upcoming budget development. The Financial Records Review Committee is in place and has started to meet. They will provide the Board with a report in October and a written report provided at the congregational meeting in November.

In terms of Strategic Planning, the Pastors and Teri are praying on a weekly basis and ask the BOT members to support them in weekly prayers in seeking to follow God's will. The Vision Team would help with planning and check to see if GSLC is on par/not on par with other congregations and their vision. Strategic planning timeline will be announced and Teri will share mission/vision/values late in June/early July via a talk with the congregation. Suggested we also have café conversations with 4/5 people for a round table discussion and then move groups with different topics discussed at each table. This should take about 2 hours. Key issues to be discussed at this time would include: Make amendments to the plan based on God's guidance and on congregational feedback. Then, prioritize the budget plans.

Facilities: The west playground area will be stripped of topsoil by our landscape contractor and new bark will be placed there by the Daycare. Issues with the organ still persist. Chris Huntzinger will be asked to come and check out the problems. We have a quote of \$17,777 for replacing the entire roof over the chair storage closet. We also have another quote from Kimball roofing of \$5,880 repairing just the leaks. Rick Hanzlik moved and Doug Johnson 2nd to hire Kimball Roofing to repair the roof. Motion passed unanimously. The storage shed is constructed and needs volunteers to paint it. Kimball roofing provided a quote of \$1840 for the gutters for the house (front and back).

In terms of sign replacement, a digital sign of 6' x 4' would cost \$48,134.47 for installation and includes Sandy City permits. A standard sign would cost \$14,904.92.

We have 2 quotes from Metal Man regarding replacing 38' of railing:

\$7,800 which would include sandblasting, powder coating, and installation

\$9,400 which would include sandblasting, powder coating, installation, removal of existing railing, inspecting for weak welds, repair and powder coating to match the new section and reinstall

We also have a quote from Triad Welding to replace just what is broken (38' of railing) which would include sandblasting, powder coating, and installation.

In terms of the brick repair for the church and window well (we may need to purchase a pallet of 80 bricks, the extra bricks could be used in the construction of the new sign base), we have 2 quotes:

Butterfield Constructors--\$2,963. They would repair two holes in the building bricks as well as the retaining wall of the window well (a difference in color in the brick could be corrected with a brick stain). This would include power washing to remove as much of the tire scuff marks as possible.

C J Masonry--\$875. Repair/replace bricks in two locations of the building, with nothing said about the window well.

Legal: Bob is looking for an attorney to help with our claims for the incident which destroyed our sign. We are looking at our insurance (Philadelphia) and the insurance of the vehicle's owner. We are also looking for help with the disaster cleanup costs (need to know what we can claim).

HR: No report

The next BOT meeting was scheduled for June 16, 2026 at 6:00. Teri Nestel moved and Edd Johnson 2nd to adjourn the meeting. Approved with one nay said in jest.

The meeting was adjourned at 7:07 PM.

Pastor Jeff closed the meeting in prayer.

Respectfully Submitted,
Linda Casteel
Secretary

Good Shepherd Lutheran Church
MAY FINANCIAL STATEMENTS
Month ending May 31, 2026

giving down

Highlights

This report is intended to provide a high-level snapshot of the full Financial Statements sent via email to all Board members on Monday, June 15, 2026. Please review the full set of statements.

INCOME & EXPENSES against BUDGET

May Total Income: \$76,187 [H30] Year-To-Date Total Income: \$381,815 [O30]

Overall, Total Income for May exceeded budget expectations by \$6,096 or 9% more than the budgeted amount. Year-To-Date Income has exceeded budget expectations by \$23,057, currently 6% positive. Total Offerings continue to be less than expected by (\$3,058) -7% for the month of May and (\$15,379) -5% YTD. Other Income including Building Use, Rental Income and Interest & Dividends exceeded expectations by 50% or \$31,131.

May Total Expense: \$51,718 [H175] Year-To-Date Total Expenses: \$296,614 [O175]

Almost every category in the Expense Budget is underspent this month. The most significant variances occurred in Personnel: Salary & Benefits underspent by (\$9,170) or -21% and Insurance & Taxes underspent by (\$4,115). Overall, the Expense Budget for May was underspent by \$17,717 or 26% and Year-To-Date is also underspent by \$50,560 or 15% less than budgeted with \$32,419 coming from unfilled positions.

May Net Income: \$24,470 [H177] Year-To-Date Net Income: \$85,201 [O177]

Actual net income for May exceeded budget expectations by \$23,813 or 3,626% and Year-To-Date Net Income was budgeted at \$11,584, so we have a positive variance of \$73,617, 636%. As the surplus continues to grow, perhaps we should consider spending for some of the critical repairs and upgrades needed in Facilities & Maintenance.

FINANCIAL POSITION

Total Assets: \$5,877,344 (Total fixed + current) [SFP-O43]

Total Liabilities: \$2,933 (A/P, credit cards, employment taxes, etc.) [SFP-O65]

Net Assets: \$5,874,411 (also shown as 'Total Equity') [SFP-O138]

Total Fixed Assets: \$5,117,735 (Buildings, Property, Houses... not liquid) [SFP-O41]

Total Current Assets: \$759,608 (Cash, Investments & LOC ... mostly liquid) [SFP-O22]

Total Restricted Assets: \$389,448 (included in Total Current Assets) [BLD-N85]

Total Cash Available for Operations: \$344,776 (included in Total Current Assets) [BLD-N86]

CASH FLOW & OPERATING RESERVE

Burn Rate: Average Total Expenses of \$65,000 per month in 2025

Investments/Rainy Day Fund = \$160,055 approx. 2½ -Months Expenses [BLD-N11]

Board Restricted Cash Reserve = \$125,000 approx. 2-Months Expenses [BLD-N42]

Submitted by:

Teri Nestel, GSLC Financial Trustee

tnestel@gmail.com

(801)580-1082

Associate Pastor Report

Good Shepherd Lutheran Church

June 2026

Sunday Morning Attendance Averages

2026

- 200 (Sunday in Person Average)
- 262 (Sunday in Person & Online Average)
 - 58 (8:00 AM)
 - 29 (8:00 AM online)
- 142 (9:30 AM)
- 32 (9:30 AM online)

	2023	2024	2025	2026
January	161	160	193	181
February	197	195	220	178
March	182	234	216	183
April	252	181	311	267
May	205	205	209	201
June	195	173	198	169

Food Distribution

2026 Statistics

- 147 families (average)
- 1758 families (total)
- 631 individuals (average)
- 7570 individuals (total)
- 31 volunteers (average)
- 377 volunteers (total)

Member Care

- Pastor Jeff Ministry Contacts 2026
 - 131 pastoral contacts made (visits, phone calls, counseling, text exchanges)
 - 283 cards sent (thank you, birthday, and anniversary)
 - 10 funerals
 - 1 wedding
-

Sunday Morning Preaching Planning

Planning for Sunday preaching and liturgical season(s)

- Love God, Love Others, Make Disciples Summer Series
 - Love God: June
 - Love Others: July
 - Make Disciples: August
- September 6: Stand Alone week
- September 13: Beginning of Narrative Lectionary (2026-2027 / Matthew)
 - Working on future date for CMA Sunday with Bob & Gail Stringham
 - Doug Haugen to preach on October 4 (GSLC's first youth minister)
 - Paula & David Lofstrom with International Health Partners (Tanzania) to speak 11/22/26

Music & Worship Minister

- Jie Fang Goh has accepted offer of employment with GSLC. He is in active Visa application process
- Proposal to assist with legal costs associated with Visa application

Youth Ministry Minister

- Mike Mueller's first day at GSLC was June 3. He will be attending the Youth Mission trip to Savannah, Georgia and the Youth Summer Camp to Big Canyon in July. Mike is also active in the VBS process with Jolyn Dickerson
- VBS registration 2026 (36 kids / 27 volunteers) ~~_____~~
 - *VBS registration 2025 (14 kids / 27 volunteers)*