

Board Of Trustees Meeting
June 16, 2026
Final

Members in attendance: Bob Scott, Teri Nestel, Doug Johnson, Rick Hanzlik, Larry Larson, Pastor Jeff Stephenson, Edd Johnson, Pastor Rick Ehrheart and Linda Casteel

A quorum was established

Visitors included: Doug Tapking, Pam Scott, Carla Johnson, Cleone Larson, and Mike Mueller

President Bob Scott called the meeting to order at 5:55 pm and Pastor Jeff opened us in prayer.

Edd Johnson motioned and Teri Nestel 2nd to approve the May 19th minutes be approved as written. This passed unanimously. The minutes of the April 12th Church Congregational Meeting have been received.

Pastor's Report: Pastor Jeff reports the average in-person attendance has been 200 in-person and online average has been 262 total. The number of families served during Food Distributions is currently averaging 147 families served with an average of 31 volunteers. In terms of member care, 131 pastoral contacts have been recorded, 283 cards (thank you, birthday, and anniversary) have been sent, 10 funerals and 1 wedding have been held. Upcoming Sunday morning preaching and liturgical seasons include focusing on Love God (June), Love Others (July), Make Disciples (August), September 6—Stand Alone Week, and September 13th will begin the Narrative Lectionary focusing on Matthew. We are still looking at coordinating a date for CMA Sunday with Bob and Gail Stringham. Doug Haugen will preach on October 4th. He was GSLC's first Youth MiniTheaster. Paula and David Lofstrom from International Health Partners (Tanzania) to speak (11-22-26). Jie Fang Goh has accepted our offer of employment. He has gone back to Malaysia to acquire his Visa and once it is approved, he will return. The hope is this process will be expedited based on offer of employment and that he will be able to return by mid August. He may need help with the cost of the application/travel expenses estimated to be approximately \$13,000. Doug Tapking suggested starting a fund for this reimbursement and offered to donate \$1000 for this purpose. The BOT discussed the options of reimbursement, providing it as a signing bonus after a set time of service, and the idea of a donation of funds from the congregation. All of these suggestions are still under consideration by the BOT. Fang has also indicated he would like to begin obtaining his Green Card with the help of his current legal team in Boston after his return. Michael (Mike) Mueller began work on June 3rd. He will be attending the Youth Mission Trip to Savannah, Georgia and the Youth Summer Camp held in Big Canyon in July. He has also been active in the VBS process with Jolyn Dickerson. We have 36 children currently registered for VBS (compared to 14 from 2025). There are currently 27 volunteers to assist with VBS.

Missions: Did not meet this month so there is no report at this time.

At Large: Edd reported the Coffee With Friends event was well attended and thanked Carla for organizing this event. Teri Nestel reported there are currently 26 members registered for the Table Talks regarding strategic planning in July.

Marketing: No report at this time.

Secretary: No report at this time.

Financial: Total income for May is \$76,187 (H30) (\$6,096—9% more than budgeted amount) and for Year to Date \$381,815 (O30) (exceeded budget expectations by \$23,057—6% more than budgeted amount). For May Total Offerings were \$3,058 which was 7% less than the budgeted amount. Total Year to Date Offerings are \$15,379 which was 5% lower than budgeted amount). Other Income including building use, rental income and interest and dividends has exceeded expectations by 50% or \$31,131.

May Total Expense: \$51,718 (H175) Year-To-Date Total Expenses: \$296,614 (O175). The most significant variances being in Personnel: Salary and Benefits (-\$9,170) -21% underspent and Insurance and Taxes underspent by \$4,115. The expense budget for May was underspent by \$17,717 (26%) and Year-To-Date is also underspent by \$50,560 (15%) less than budgeted. This was due to \$32,419 coming from unfulfilled positions.

May Net Income: (\$24,470) (H177). This exceeded the budget expectations by \$23,813 (3,626%). Year-To-Date Net Income: \$85,201 (O177). Year-To-Date was budgeted for \$11,584. Thus, we have a positive variance of \$73,617 (636%). We may want to consider spending some of these funds for some of the critical repairs and upgrades needed in Facilities and Maintenance.

Teri indicated we may need to update our property values based on the completion of recent improvements and renovation projects.

In discussing Strategic Planning, Teri indicated that Rick Johnson will be asked to help post a video proposed by the Vision Team. The Assessment Phase will include a survey sent to all members, both digitally and in paper form. The table talks in July will include the purpose of giving to the church, why we exist, and how do we move forward from here. Sticky notes will be used at each table to write down what is discussed at each table, including suggestions. These will be displayed for all to see in a wall gallery. Both the survey and table talks will be used for input from the congregation as well as helping identify issues and ideas. The Ideation Phase will look at narrowing and condensing our ideas and priorities for the next 3 to 5 years.

In terms of Strategic Planning, the Pastors and Teri are continuing to pray on a weekly basis and ask the BOT members to continue to support them in weekly prayers in seeking to follow God's will.

Facilities: Rick and Bob will complete a walk-through of the half house tomorrow to look at possible needs. Wayne has moved out and left some furniture. We may be able to rent it as a 2-bedroom furnished apartment. The nursery air conditioning needs service. The lighting issues

in the sanctuary were discussed. Rick has a bid of \$70,000 to address these issues as well as fix the electrical panel, bringing it up to code, and providing the necessary access for the projectors, and audio system as well. There is also a \$50,000 bid which would address only the sanctuary lighting and not the electrical panel adjustments. Edd Johnson moved we go with the \$70,000 bid and Linda Casteel seconded the motion. Motion was passed unanimously. All of this will be announced to the congregation in announcements and in the church newsletter. There is approximately \$8000 dollars set aside for audio-visual improvement items which may assist in paying for these repairs. Fellowship Hall lights also need to be fixed (\$4000 to \$5000). Hopefully this will be done by Rally Day in the fall. The organ issues have yet to be addressed. Chris Huntzinger will be called in to help us look at these issues. The Daycare fence needs to be repaired. We have some trees pushing up against the neighbor's fence and our shed. Pam Scott got 3 quotes for this repair and has accepted a bid. Rick Hanzlik moved and Doug Johnson seconded to remove the trees. Motion passed unanimously. Sprinklers in both the front and back of the half house are needed. Rick will seek a quote for this project.

Legal: It will cost \$19,000 to repair our sign. Bob indicates that both our insurance company and the insurance company of the owner of the vehicle which destroyed our sign have a \$25,000 deductible. At this point it looks like we are on our own to fix the sign at this time. Bob will reach out to Hugh Cawthorne for advice regarding the issues.

HR: Happy House Cleaning has been cleaning on a weekly basis and is giving us a 40% reduction in rate.

Topics: Pastor Rick's Report--Pastor Rick provided the BOT with a Mentoring Report. He stated that he and Pastor Jeff have met every day they are both in the office as well as meeting weekly with Pastor James Wakefield in mentoring sessions. These sessions include following through with Pastor Jeff's continued educational needs, reviewing his preaching, and his handling of administrative tasks and activities at GSLC. Pastor Rick reports that Pastor Jeff is a man whose faith and spirituality run deep. He states Pastor Jeff is prayerful and embodies the GSLC value of "Pray First—Pray Always." Pastor Rick indicated we are fortunate to have Pastor Jeff. Pastor Rick reports he feels they have made good progress on one of his primary responsibilities—strategic planning with the assistance of Teri Nestel. He indicated Pastor Jeff has room to grow in dealing with negative comments and actions by others regarding pastoral office staff, delegating some responsibilities to others (i.e., weekly worship software setup), and feeling more comfortable in taking decisive action when appropriate.

Marketing Trustee Position--Doug Taping, speaking on behalf of the Call Committee, submitted Cody Howard as a candidate for this position, indicating Cody is honored to be considered for this role. He will use his experience, creativity and organizational skills to support the church's mission and outreach. He would finish the current term and be presented to the congregation for election to fill the next full term.

Doug also presented two members, Jerry Schmick and Judy Seifert as possible members of the Call Committee. Edd Johnson moved and Teri Nestel seconded to accept these people as part of the Call Committee. Motion passed unanimously. Doug will reach out to Cody, Jerry and Judy

to let them know of the decision. The summaries of all candidates will be presented to the congregation at the Congregational Meeting in November.

Edd asked if the youth might be given red shirts with the Love God, Love Others logo on them for their upcoming youth trip. The Missions Committee will assist with this.

The next BOT meeting will be July 14, 2026.

Meeting was adjourned by Bob at 7:34 PM and Pastor Jeff closed us in prayer.

Respectfully Submitted,
Linda Casteel
Secretary