

2027 PROPOSED BUDGET - SUMMARY

Good Shepherd Lutheran Church

October 8, 2026

PROPOSED ANNUAL BUDGET 2027	APPROVED Annual Budget 2025	ACTUALS Year End 2025	APPROVED Annual Budget 2026	PROJECTED Year End 2026	PROPOSED Annual Budget 2027 (Balanced)	% Variance	\$ Variance
Ordinary Income/Expense							
Income							
2026 Surplus - Restricted 12/31/26					\$38,673.59		
Total Offerings	\$513,100.08	\$665,620.46	\$707,360.00	\$697,837.82	\$724,653.26	3.8%	\$26,815.44
Total Other Income	\$132,036.00	\$148,186.52	\$148,440.00	\$169,294.73	\$154,263.34	-8.9%	(\$16,415.47)
Total Income	\$645,136.08	\$813,806.98	\$855,800.00	\$867,132.55	\$878,916.60	1.4%	\$11,784.05
Expense							
Benevolence Expense	\$117,000.00	\$66,453.35	\$70,736.04	\$67,371.25	\$72,465.33	10.0%	5,094.08
Building & Properties	\$44,467.32	\$50,633.61	\$50,500.00	\$51,957.75	\$53,516.48	3.0%	1,558.73
Business Expense	\$9,300.00	\$3,990.20	\$9,300.00	\$4,481.07	\$7,500.00	-19.4%	(1,800.00)
Facilities & Maintenance	\$32,672.64	\$49,169.54	\$42,700.00	\$124,406.41	\$62,693.98	-49.6%	(61,712.43)
Family Ministry	\$11,330.04	\$11,000.04	\$11,000.00	\$11,000.04	\$11,000.04	0.0%	0.00
Insurance & Taxes	\$66,117.96	\$57,027.13	\$60,000.00	\$59,420.47	\$62,391.49	5.0%	2,971.02
Meetings & Conferences	\$1,029.96	\$342.46	\$1,000.00	\$648.91	\$1,000.00	54.1%	351.09
Membership Events & Expenses	\$8,548.92	\$7,520.52	\$8,000.00	\$7,876.53	\$11,046.88	40.3%	3,170.35
Office Expenses	\$22,617.10	\$26,648.07	\$27,300.00	\$31,973.16	\$42,253.13	32.2%	10,279.97
Personnel Expenses	\$575,967.48	\$483,049.65	\$520,382.40	\$435,512.36	\$560,361.42	28.7%	124,849.06
Professional Services	\$8,964.96	\$7,445.25	\$8,000.00	\$8,574.40	\$11,130.00	29.8%	2,555.60
Rental Properties	\$5,253.12	\$8,996.36	\$13,300.00	\$16,123.85	\$10,800.00	-13.5%	(5,323.85)
Worship Expenses	\$11,330.16	\$7,791.54	\$11,000.00	\$9,112.76	\$9,686.14	6.3%	573.38
Total Expense	\$914,599.66	\$780,067.72	\$833,218.44	\$828,458.96	\$915,844.89	10.5%	87,385.93
Net Ordinary Income	(269,463.58)	33,739.26	22,581.56	38,673.59	1,745.30	-95.5%	(36,928.29)
Net Income	(269,463.58)	33,739.26	22,581.56	38,673.59	1,745.30	-95.5%	(36,928.29)

2027 PROPOSED BUDGET - DETAILS

PROPOSED ANNUAL BUDGET 2027	APPROVED Annual Budget 2025	ACTUALS Year End 2025	APPROVED Annual Budget 2026	PROJECTED Year End 2026	PROPOSED Annual Budget 2027 (Balanced)	% Variance	\$ Variance
Ordinary Income/Expense							
Income							
2026 Surplus - Restricted					\$38,673.59		
Offerings							
Loose Offerings							
Cash Offering	\$14,126.76	\$14,166.87	\$13,860.00	\$14,906.78	\$15,652.12	5.0%	\$745.34
Total Loose Offerings	\$14,126.76	\$14,166.87	\$13,860.00	\$14,906.78	\$15,652.12	5.0%	\$745.34
Member Offerings							
General Contribution	\$464,758.32	\$634,469.59	\$678,000.00	\$659,422.34	\$685,139.81	3.9%	\$25,717.47
Total Member Offerings	\$464,758.32	\$634,469.59	\$678,000.00	\$659,422.34	\$685,139.81	3.9%	\$25,717.47
Special Offerings							
Christmas Offerings	\$30,000.00	\$7,580.00	\$6,400.00	\$7,580.00	\$7,693.70	1.5%	\$113.70
Easter Offerings	\$4,215.00	\$8,317.00	\$8,300.00	\$14,514.70	\$14,732.42	1.5%	\$217.72
Thrivent Choice		\$1,087.00	\$800.00	\$1,414.00	\$1,435.21	1.5%	\$21.21
Total Special Offerings	\$34,215.00	\$16,984.00	\$15,500.00	\$23,508.70	\$23,861.33	1.5%	\$352.63
Total Offerings	\$513,100.08	\$665,620.46	\$707,360.00	\$697,837.82	\$724,653.26	3.8%	\$26,815.44
Other Income							
Building Use	\$6,000.00	\$9,288.96	\$9,300.00	\$11,534.00	\$12,918.08	12.0%	\$1,384.08
Daycare Rental Income							
Daycare Rent	\$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	0.0%	\$0.00
Total Daycare Rental Income	\$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	\$49,440.00	0.0%	\$0.00
Interest / Dividends	\$0.00	\$14,846.56	\$13,500.00	\$34,234.73	\$15,069.26	1.5%	(\$19,165.47)
Rental Income							
Rental - 1/2 House	\$11,760.00	\$9,750.00	\$11,400.00	\$9,250.00	\$12,000.00	29.7%	\$2,750.00
Rental - Johnson Way House	\$21,612.00	\$19,811.00	\$21,600.00	\$21,612.00	\$21,612.00	0.0%	\$0.00
Rental - Milestone Houses	\$43,224.00	\$45,025.00	\$43,200.00	\$43,224.00	\$43,224.00	0.0%	\$0.00
Total Rental Income	\$76,596.00	\$74,586.00	\$76,200.00	\$74,086.00	\$76,836.00	3.7%	\$2,750.00
Total Other Income	\$132,036.00	\$148,186.52	\$148,440.00	\$169,294.73	\$154,263.34	-8.9%	(\$16,415.47)
Total Income	\$645,136.08	\$813,806.98	\$855,800.00	\$867,132.55	\$878,916.60	1.4%	\$11,784.05

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PROPOSED ANNUAL BUDGET 2027	APPROVED Annual Budget 2025	ACTUALS Year End 2025	APPROVED Annual Budget 2026	PROJECTED Year End 2026	PROPOSED Annual Budget 2027 (Balanced)	% Variance	\$ Variance
Expense							
Benevolence Expense							
Benevolence Contingency	\$51,309.96	\$8,253.35	\$0.00	\$8,571.25	\$0.00	0.0%	(8,571.25)
Awakening Lives To World Missions			\$2,400.00	\$1,600.00	\$1,600.00	0.0%	0.00
Children of the Peace (COPI)	\$4,200.00	\$4,200.00	\$4,200.00	\$4,200.00	\$4,200.00	0.0%	0.00
Christian Motorcycle Assoc	\$3,600.00	\$3,600.00	\$3,600.00	\$3,600.00	\$3,600.00	0.0%	0.00
eleven34 Communities		\$800.00	\$1,200.00	\$1,200.00	\$1,200.00	0.0%	0.00
Epiphany Fellowship	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	0.0%	0.00
Family Promise	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	0.0%	0.00
FCCCS Utah-Samoan Church	\$4,200.00	\$4,200.00	\$4,200.00	\$4,200.00	\$4,200.00	0.0%	0.00
Good News Jail & Prison Ministr	\$3,600.00	\$3,600.00	\$3,600.00	\$3,600.00	\$3,600.00	0.0%	0.00
Good Sam-Restricted Transf	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00	0.0%	0.00
InterVarsity Christian Fellowsh	\$4,200.00	\$4,200.00	\$4,200.00	\$4,200.00	\$4,200.00	0.0%	0.00
LCMC - Intermountain	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	0.0%	0.00
LCMC - National	\$7,200.00	\$7,200.00	\$7,200.00	\$7,200.00	\$7,200.00	0.0%	0.00
Novo Mission, Anaheim, CA	-	-	\$1,200.00	\$800.00	\$800.00	0.0%	0.00
Pregnancy Resource Center	\$4,200.00	\$4,200.00	\$4,200.00	\$2,800.00	\$2,800.00	0.0%	0.00
Rescue Mission	\$4,800.00	\$4,800.00	\$4,800.00	\$4,600.00	\$4,600.00	0.0%	0.00
Royal Family KIDS	\$4,200.00	\$4,200.00	\$4,200.00	\$4,400.00	\$4,400.00	0.0%	0.00
Standing Together	\$1,200.00	\$1,200.00	\$1,200.00	\$2,200.00	\$2,200.00	0.0%	0.00
Vine Institute (Mission Door)	\$4,800.00	\$4,800.00	\$4,800.00	\$3,600.00	\$3,600.00	0.0%	0.00
Unallocated Mission Funds	\$9,290.04		\$11,936.04	\$2,800.00	\$16,465.33	-	13,665.33
Total Benevolence Expense	\$117,000.00	\$66,453.35	\$70,736.04	\$67,371.25	\$72,465.33	10.0%	5,094.08
Building & Properties							
Utilities							
Electricity - Church	\$15,965.04	\$20,769.18	\$22,000.00	\$21,183.30	\$21,818.80	3.0%	635.50
Electricity - House of Prayer	\$529.68	\$1,283.43	\$1,100.00	\$661.02	\$680.85	3.0%	19.83

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Gas	\$10,683.84	\$6,086.09	\$6,600.00	\$5,669.58	\$5,839.67	3.0%	170.09
Security	\$3,708.00	\$3,778.69	\$3,800.00	\$4,816.08	\$4,960.56	3.0%	144.48
Sewer	\$334.32	\$486.04	\$400.00	\$1,595.68	\$1,643.55	3.0%	47.87
Telephone/Internet	\$5,705.88	\$6,772.69	\$6,000.00	\$7,515.37	\$7,740.83	3.0%	225.46
Waste Disposal	\$1,751.04	\$1,710.16	\$1,800.00	\$1,533.05	\$1,579.04	3.0%	45.99
Water	\$5,789.52	\$9,747.33	\$8,800.00	\$8,983.67	\$9,253.18	3.0%	269.51
Total Utilities	\$44,467.32	\$50,633.61	\$50,500.00	\$51,957.75	\$53,516.48	3.0%	1,558.73
Total Building & Properties	\$44,467.32	\$50,633.61	\$50,500.00	\$51,957.75	\$53,516.48	3.0%	1,558.73
Business Expense							
Associate Pastor	\$3,000.00	\$2,774.00	\$3,000.00	\$2,953.67	\$3,000.00	1.6%	46.33
Y&F Minister	\$1,500.00	\$732.22	\$1,500.00	\$1,164.98	\$1,500.00	28.8%	335.02
Interim Pastor	\$4,800.00	\$483.98	\$4,800.00	\$362.42	\$3,000.00	727.8%	2,637.58
Total Business Expense	\$9,300.00	\$3,990.20	\$9,300.00	\$4,481.07	\$7,500.00	-19.4%	(1,800.00)
Facilities & Maintenance							
Facility Equipment Expense	\$1,236.00	\$1,735.53	\$2,500.00	\$3,698.43	\$3,698.43	0.0%	0.00
Facility Impr-Restricted Transf	\$8,240.04	\$6,999.96	\$10,000.00	\$10,000.00	\$10,000.00	0.0%	0.00
Facility Supplies	\$3,605.04	\$4,998.18	\$4,500.00	\$4,322.77	\$4,452.45	3.0%	129.68
General Repairs & Maintenance	\$3,399.00	\$20,230.84	\$12,000.00	\$16,382.98	\$16,382.98	0.0%	0.00
Grounds Care	\$6,180.00	\$3,219.02	\$3,000.00	\$5,979.33	\$10,500.00	75.6%	4,520.67
HVAC Repair & Expenses	\$2,030.04	\$3,539.54	\$3,500.00	\$3,469.16	\$10,000.00	188.3%	6,530.84
Janitorial	\$0.00	\$2,204.00	\$500.00	\$6,659.23	\$1,000.00	-85.0%	(5,659.23)
Lighting / Electrical Repair	\$411.96	\$1,561.67	\$1,500.00	\$70,989.15	\$1,608.52	3.0%	(69,380.63)
Parking Lot Upkeep - Exp Transf	\$515.04	\$500.04	\$500.00	\$500.04	\$500.04	0.0%	0.00
Security System	\$1,647.96	\$870.74	\$1,300.00	\$1,961.46	\$1,961.46	0.0%	0.00
Snow Removal	\$4,635.00	\$2,090.10	\$2,200.00	\$0.00	\$2,090.10	0.0%	0.00
Vehicle Repairs & Expense	\$772.56	\$1,219.92	\$1,200.00	\$443.86	\$500.00	12.6%	56.14
Total Facilities & Maintenance	\$32,672.64	\$49,169.54	\$42,700.00	\$124,406.41	\$62,693.98	-49.6%	(61,712.43)
Fmly Ministry-Restricted Transf	\$11,330.04	\$11,000.04	\$11,000.00	\$11,000.04	\$11,000.04	0.0%	0.00
Insurance & Taxes							
Property/Vehicle/Pastor Liab.	\$66,117.96	\$57,027.13	\$60,000.00	\$59,420.47	\$62,391.49	5.0%	2,971.02
Total Insurance & Taxes	\$66,117.96	\$57,027.13	\$60,000.00	\$59,420.47	\$62,391.49	5.0%	2,971.02

2027 PROPOSED BUDGET - DETAILS

PROPOSED ANNUAL BUDGET 2027	APPROVED Annual Budget 2025	ACTUALS Year End 2025	APPROVED Annual Budget 2026	PROJECTED Year End 2026	PROPOSED Annual Budget 2027 (Balanced)	% Variance	\$ Variance
Meetings & Conferences							0.00
Meetings / Seminars	\$1,029.96	\$342.46	\$1,000.00	\$648.91	\$1,000.00	54.1%	351.09
Total Meetings & Conferences	\$1,029.96	\$342.46	\$1,000.00	\$648.91	\$1,000.00	54.1%	351.09
Membership Events & Expenses							0.00
Adult Education	\$2,163.00	\$2,548.75	\$1,200.00	\$1,918.23	\$2,000.00	4.3%	81.77
Evangelism	\$1,545.00	\$200.00	\$500.00	\$0.00	\$500.00	0.0%	500.00
Fellowship Expenses							0.00
Fellowship Events				\$2,448.38	\$3,250.00	32.7%	801.62
Fellowship Supplies				\$129.52	\$130.00	0.4%	0.48
Felllowsip	\$2,574.96	\$2,660.24	\$3,000.00	\$62.25	\$0.00	-100.0%	(62.25)
Total Fellowship Expenses	\$2,574.96	\$2,660.24	\$3,000.00	\$2,640.15	\$3,380.00	28.0%	739.85
Hospitality	\$720.96	\$953.19	\$1,800.00	\$1,166.88	\$1,166.88	0.0%	0.00
Marketing/Banners	\$1,545.00	\$1,158.34	\$1,500.00	\$2,050.82	\$1,500.00	-26.9%	(550.82)
Stephen Ministry				\$100.45	\$2,500.00	2388.8%	2,399.55
Total Membership Events & Expenses	\$8,548.92	\$7,520.52	\$8,000.00	\$7,876.53	\$11,046.88	40.3%	3,170.35
Office Expenses							0.00
Background Checks	\$154.56	\$274.85	\$100.00	\$588.80	\$500.00	-15.1%	(88.80)
Bank Charges	\$5,459.04	\$5,843.10	\$6,000.00	\$5,936.86	\$6,233.70	5.0%	296.84
Computer Software/Website/App	\$10,299.96	\$13,347.70	\$14,000.00	\$15,125.82	\$25,125.82	66.1%	10,000.00
Copy Machine/Lease/Maint	\$3,090.00	\$3,046.32	\$2,600.00	\$3,668.74	\$3,778.80	3.0%	110.06
Misc. Expenses	\$618.00	\$649.35	\$100.00	\$638.84	\$500.00	-21.7%	(138.84)
Office Equipment & Repair	\$309.00	\$1,156.97	\$500.00	\$2,657.37	\$2,657.37	0.0%	0.00
Postage	\$111.58	\$823.65	\$1,500.00	\$950.65	\$979.17	3.0%	28.52
Supplies	\$2,574.96	\$1,506.13	\$2,500.00	\$2,406.08	\$2,478.26	3.0%	72.18
Total Office Expenses	\$22,617.10	\$26,648.07	\$27,300.00	\$31,973.16	\$42,253.13	32.2%	10,279.97
Personnel Expenses							0.00
Nursery	\$0.00	\$55.00	\$500.00	\$0.00	\$500.00	0.0%	500.00
Office Staff							0.00
Benefits - Staff	\$47,849.16	\$34,723.90	\$24,509.64	\$31,015.86	\$ 35,224.11	13.6%	4,208.25
Payroll Taxes - Staff	\$18,063.36	\$18,300.23	\$17,938.56	\$17,692.86	\$ 20,895.18	18.1%	3,202.32
Salary & Wages - Staff	\$236,122.20	\$216,902.93	\$212,416.08	\$208,429.31	\$ 257,139.62	23.4%	48,710.31
Total Office Staff	\$302,034.72	\$269,927.06	\$254,864.28	\$257,138.03	\$313,258.91	21.8%	56,120.88

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Pastor							
Assistant Pastor							
Assistant Pastor - Retirement	\$6,600.00	\$6,600.00	\$6,930.00	\$6,930.00	\$ 9,000.00	29.9%	2,070.00
Assistant Pastor - Salary	\$66,000.00	\$66,000.00	\$69,300.00	\$69,300.00	\$ 90,000.00	29.9%	20,700.00
Total Assistant Pastor	\$72,600.00	\$72,600.00	\$76,230.00	\$76,230.00	\$99,000.00	29.9%	22,770.00
Interim Co-Pastor							0.00
Interim Co-Pastor - Retirement				\$6,037.50	\$ 7,141.50	18.3%	1,104.00
Interim Co-Pastor - Salary				\$60,375.00	\$ 71,415.00	18.3%	11,040.00
Interim Co-Pastor - Other				\$5,500.00	\$0.00	0.0%	(5,500.00)
Total Interim Co-Pastor				\$71,912.50	\$78,556.50	9.2%	6,644.00
Medical & Dental - Pastors	\$59,232.00	\$21,409.24	\$43,890.60		\$ 13,723.26	-35.9%	13,723.26
SE Taxes - Pastors	\$16,254.12	\$9,820.00	\$12,186.48	\$5,301.36	\$ 12,348.25	25.7%	7,046.89
Total Pastor	\$254,281.68	\$188,931.08	\$231,307.08	\$153,443.86	\$221,902.51	32.7%	68,458.65
Payroll Services	\$960.00	\$1,636.75	\$2,520.00	\$1,465.25	\$2,700.00	84.3%	1,234.75
Work Comp Insurance	\$1,616.04	\$1,817.95	\$1,616.04	\$3,182.56	\$3,500.00	10.0%	317.44
Worship Leaders	\$17,075.04	\$17,030.75	\$22,075.00	\$14,025.20	\$ 16,000.00	14.1%	1,974.80
Job Search			\$7,500.00	\$2,606.40	\$2,500.00	0.0%	(106.40)
Total Personnel Expenses	\$575,967.48	\$483,049.65	\$520,382.40	\$435,512.36	\$560,361.42	28.7%	124,849.06
Professional Services							0.00
Accounting	\$8,964.96	\$7,445.25	\$8,000.00	\$8,574.40	\$11,130.00		2,555.60
Total Professional Services	\$8,964.96	\$7,445.25	\$8,000.00	\$8,574.40	\$11,130.00	29.8%	2,555.60
Rental Properties							
Repairs & Maintenance							
1/2 House R&M	\$515.04	\$53.22	\$1,000.00	\$9,566.82	\$2,000.00	-79.1%	(7,566.82)
Johnson Way House R&M	\$515.04	\$1,761.72	\$2,000.00	\$33.72	\$1,000.00	5831.2%	966.28
Milestone (741) #1 R&M	\$515.04	\$475.00	\$2,000.00	\$561.00	\$1,000.00	256.5%	439.00
Milestone #2 R&M	\$515.04	\$440.00	\$2,000.00		\$1,000.00	354.5%	1,000.00
Total Repairs & Maintenance	\$2,060.16	\$2,729.94	\$7,000.00	\$10,161.54	\$5,000.00	-21.3%	(5,161.54)
Utilities							
1/2 House Utilities							
1/2 House - Electric/Gas	\$927.00	\$0.00		\$216.92			(216.92)

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1/2 House - Water/Sewer		\$1,169.37	\$1,200.00	\$1,198.23	\$1,200.00	0.1%	1.77
Total 1/2 House Utilities	\$927.00	\$1,169.37	\$1,200.00	\$1,415.15	\$1,200.00	-15.2%	(215.15)
Johnson Way House - Utilities							0.00
Johnson Way - Water/Sewer	\$0.00	\$1,469.45	\$1,500.00	\$1,710.66	\$1,800.00	5.2%	89.34
Total Johnson Way House - Utilities	\$0.00	\$1,469.45	\$1,500.00	\$1,710.66	\$1,800.00	5.2%	89.34
Milestone #1 - Water/Sewer	\$1,236.00	\$2,575.48	\$2,600.00	\$1,709.51	\$1,800.00	5.3%	90.49
Milestone #2 - Water/Sewer	\$1,029.96	\$1,047.14	\$1,000.00	\$989.99	\$1,000.00	1.0%	10.01
Milestone Gas/Electric		\$4.98		\$137.00			(137.00)
Total Utilities	\$3,192.96	\$6,266.42	\$6,300.00	\$5,962.31	\$5,800.00	-0.2%	(162.31)
Total Rental Properties	\$5,253.12	\$8,996.36	\$13,300.00	\$16,123.85	\$10,800.00	-13.5%	(5,323.85)
Worship Expenses							
Altar Guild	\$2,060.04	\$2,048.09	\$2,100.00	\$1,885.93	\$1,942.51	3.0%	56.58
Dance Ministry	\$257.52	\$0.00	\$300.00	\$0.00	\$300.00	0.0%	300.00
Instrumental	\$3,090.00	\$1,200.00	\$1,500.00	\$900.00	\$927.00	3.0%	27.00
Music Development	\$1,545.00	\$55.95	\$1,000.00	\$247.86	\$255.30	3.0%	7.44
Music Subscription/Copyright	\$2,060.04	\$2,675.10	\$2,500.00	\$2,568.44	\$2,645.49	3.0%	77.05
Purchase/Repair Equip	\$257.52	\$222.34	\$500.00	\$222.34	\$229.01	3.0%	6.67
Seasonal/Drama	\$515.04	\$0.00	\$500.00	\$0.00	\$0.00	0.0%	0.00
Sound Ministry	\$515.04	\$666.56	\$600.00	\$2,718.48	\$2,800.03	3.0%	81.55
Worship Support	\$1,029.96	\$923.50	\$2,000.00	\$569.71	\$586.80	3.0%	17.09
Total Worship Expenses	\$11,330.16	\$7,791.54	\$11,000.00	\$9,112.76	\$9,686.14	6.3%	573.38
Total Expense	\$914,599.66	\$780,067.72	\$833,218.44	\$828,458.96	\$915,844.89	10.5%	87,385.93
Net Ordinary Income	(269,463.58)	33,739.26	22,581.56	38,673.59	1,745.30	-95.5%	(36,928.29)
Net Income	(269,463.58)	33,739.26	22,581.56	38,673.59	1,745.30	-95.5%	(36,928.29)